



MAESTRA

User Guide





Table of Contents

Getting Started	3	Find contracts	26	Finish a Shift and Shift Approval	44
NEW MAS Caregivers	4	Filtering contracts	27	Review time card and edit	45
Existing MAS Caregivers	6	Contract details	28	Instant pay	49
Forgot password	7	Requesting a contract	29	Requires Approval	50
Existing Caregiver - social login	9				
Location services	10	My Jobs	31	Settings	51
		My Jobs	32	Overview	52
Welcome to MAESTRA	12	Upcoming jobs	33	Profile	53
Exciting new features	12	Upcoming shift	34	Update password	54
Setting availability	13	Pending jobs	35	Contact us	55
		Past jobs	36	Managing favorite facilities	56
Find Jobs	15	Shift details	37		
Find Jobs	16			Contact Us	58
Filtering shifts	17	Working a Shift	38		
Requesting a shift	18	Clocking in	39		
Canceling a shift request	20	Location services required	40		
Compliance check notice	21	Break	41		
Overtime notice	22	Clock out	43		
Adding a favorite facility	23				



Getting Started

More shifts, more control, more confirmations

Your MAESTRA app is about to get so much better! We're upgrading to a fresh, modern look, and adding new features designed to make it even easier to find and manage your work with MAS.

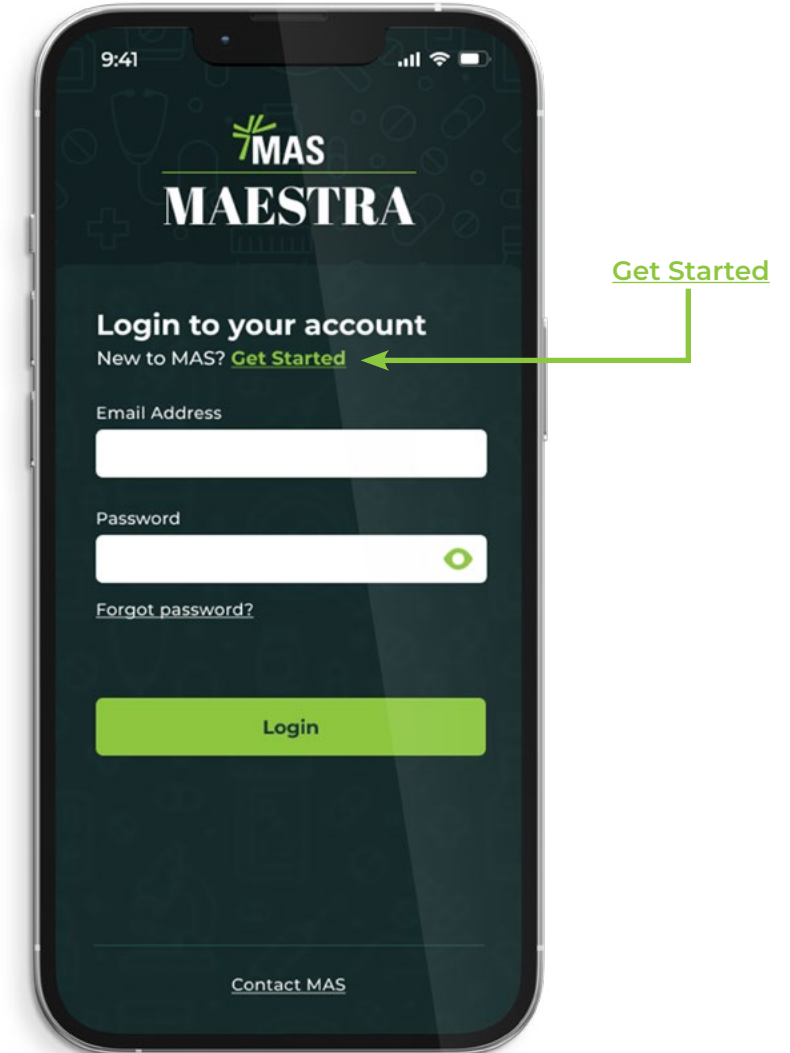


NEW MAS Caregivers


If you are new to MAS, your first step is to activate your account by selecting “Get Started”.

1. Use the email address associated with your MAS account and click continue. Contact your MAS Recruiter or assigned Scheduler if you do not know the email address associated with your account.
2. Then create a new password and submit.
3. You will then be sent an account verification email. Please check your inbox for the email and come back to the app once your account is verified.
4. Once verified, please review and accept the Terms and Conditions.

If you have already activated your new account, you can login to MAESTRA with your MAS email address and password.



9:41

 **MAESTRA**

Activate your account
Don't have an account? [Apply to MAS](#)


Email Address

[Continue](#)

[Back to Login](#)

[Contact MAS](#)

9:41

 **MAESTRA**

Activate your account
Don't have an account? [Apply to MAS](#)

Email Address
[john.doe@gmail.com](#)

Password


Password Requirements


- ✓ At least 8 characters in length
- ✓ Contain at least one special character
- ✓ Have one uppercase and one lowercase letter
- ✓ Have one number

[Submit](#)

[Contact MAS](#)

9:41

 **MAESTRA**



Please verify your email

To confirm your email address and access the app, click the link in the email we sent to you.
When complete, click Continue.

Didn't receive an email? [Resend](#)

[Continue](#)

[Contact MAS](#)

9:41

Terms of Service

Terms of Service
Updated 09/01/2023

By using Maestra you agree to the following terms of service:

1. Eligibility: You must be at least 18 years old and a licensed nurse to use our app.
2. User Conduct: You are solely responsible for your use of our app and must use it in a lawful and ethical manner. You agree not to engage in any activities that may harm or interfere with our app or its users.
3. User Information: You are responsible for providing accurate and up-to-date information about your qualifications, work experience, and availability. We reserve the right to verify the information you provide and take appropriate action if we suspect any misrepresentation or fraudulent activity.
4. Job Postings: Employers may post job openings on our app. You may apply to these job postings if you meet the qualifications specified in the posting. However, we do not guarantee that you will be selected for any job.
5. Payment: If you are hired for a job through our app, you will be paid directly by MAS.

☐ I agree with the Terms and Conditions

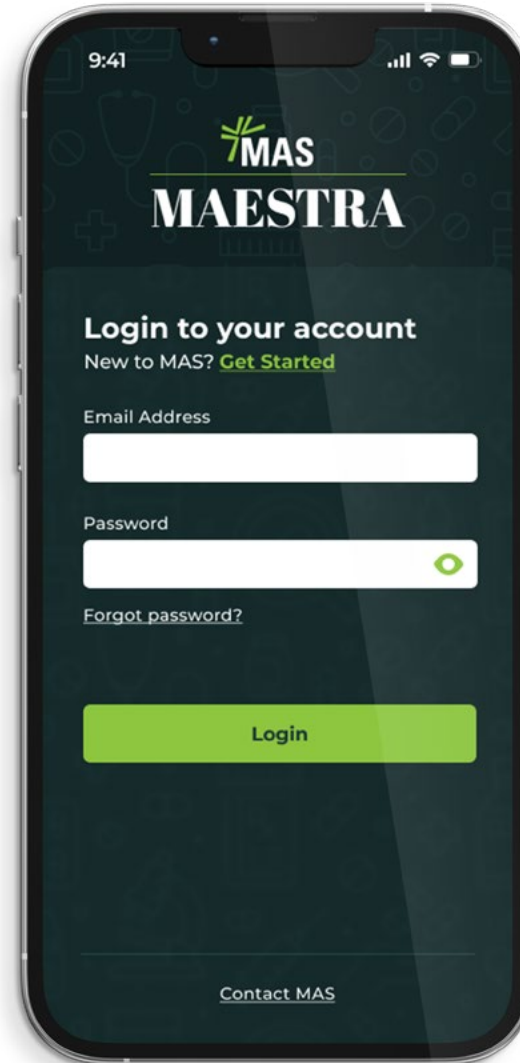
☐ I agree with the Maestra [Privacy Policy](#)

[Decline](#) [Accept](#)



Existing MAS Caregivers

1. If you are an existing MAS caregiver, use your MAS email address and password to login.

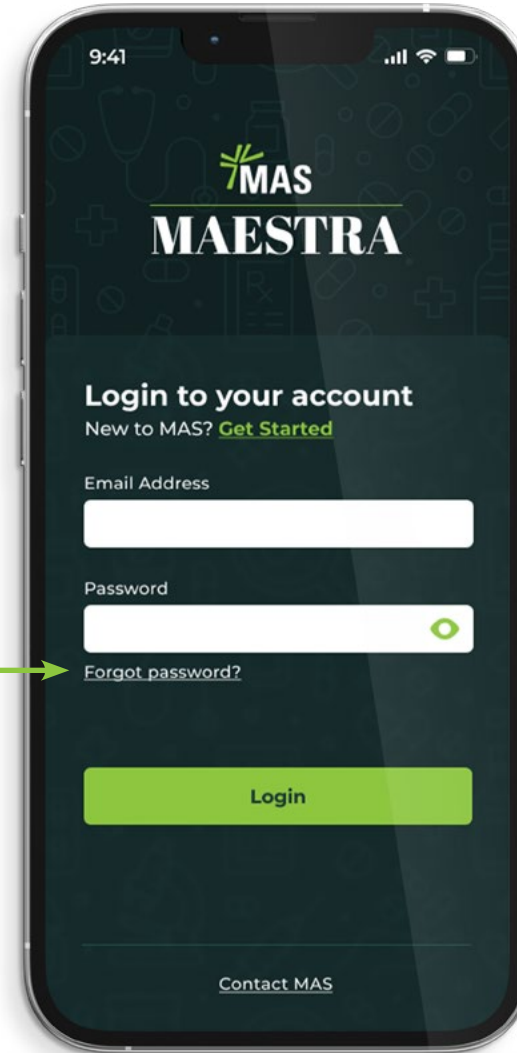


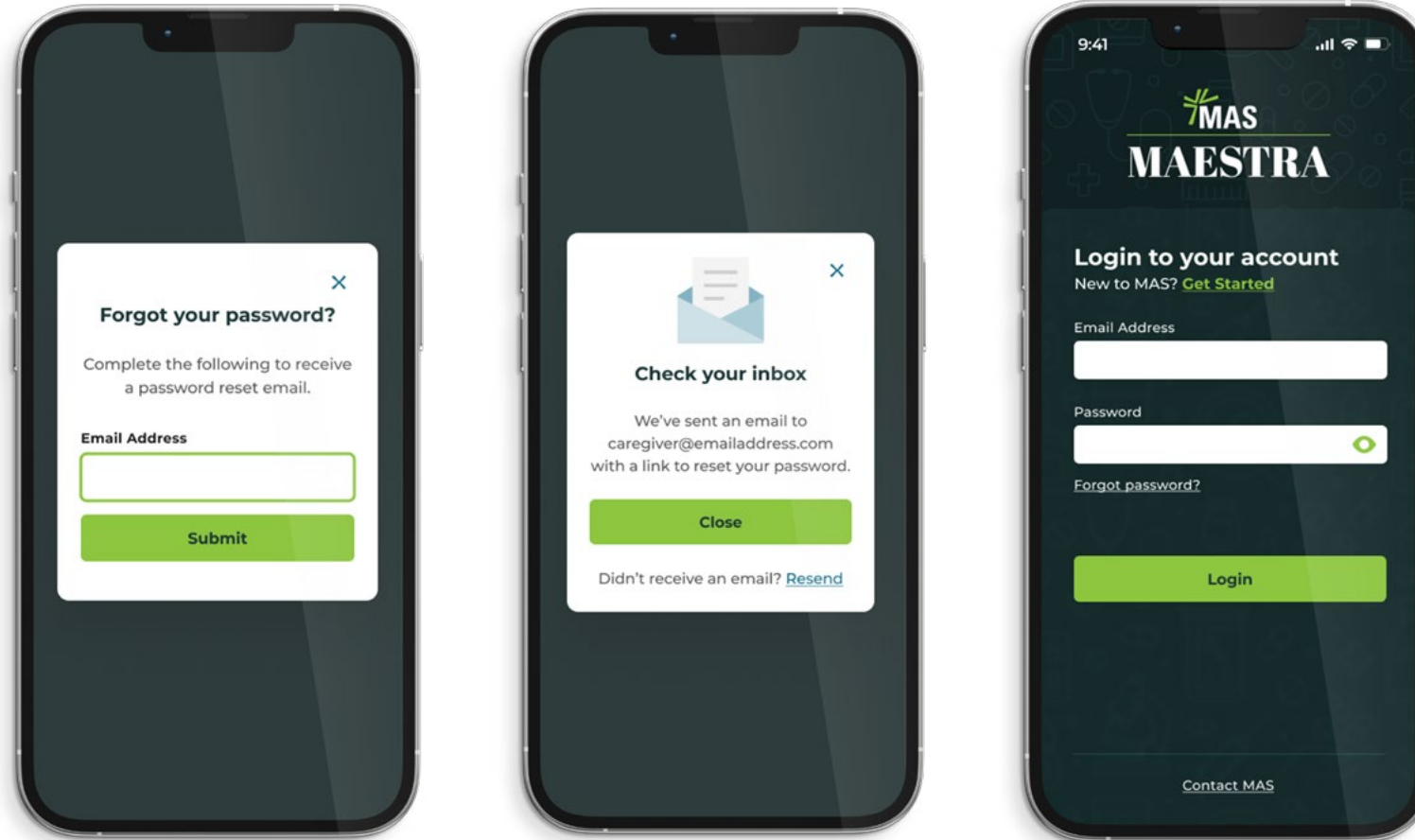
Forgot password

Forgot your password? No worries, we've got you covered.

1. Select "Forgot Password?"
2. Enter email address
3. Click the link in your email
4. Enter and save your new password

Forgot password?

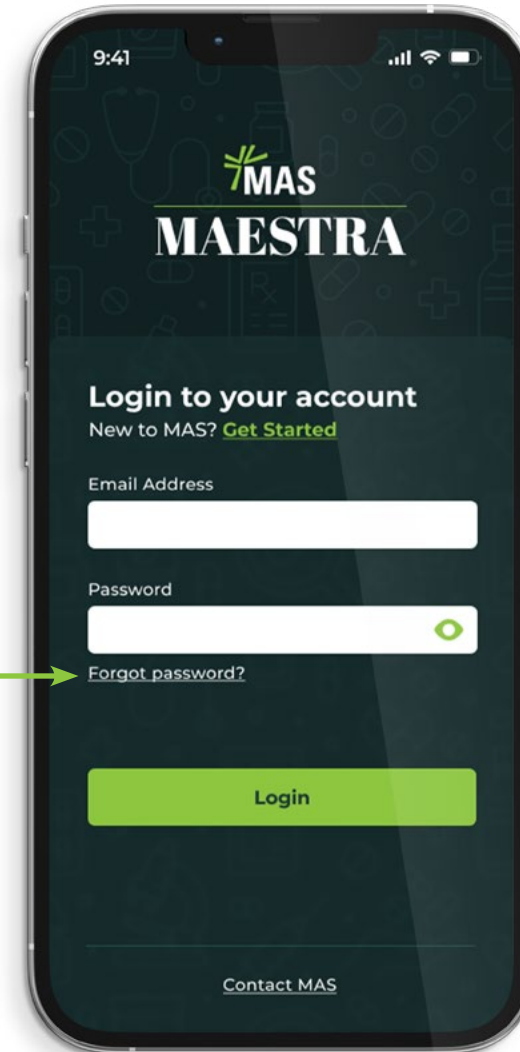




Existing Caregiver - social login

If you are an existing MAS caregiver and have only used social sign-in to login to the previous MAESTRA app, you will need to set a new password by selecting the “Forgot Password” link.

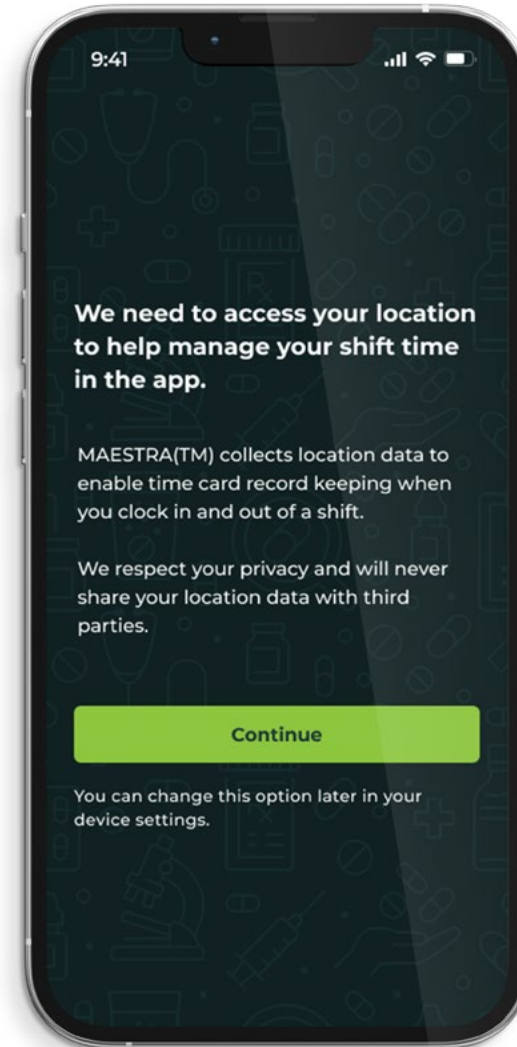
Forgot password?



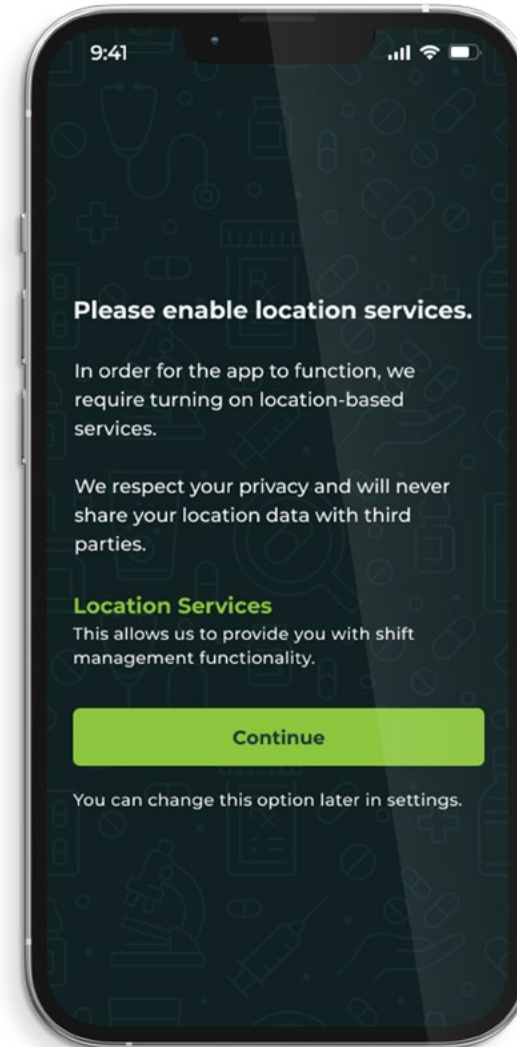
Location services

Location services are required in order to use MAESTRA. Location data allows MAESTRA to provide the best app experience and ensure accurate timekeeping for shifts.

Your privacy is important to us. Your location is only visible to MAS staff when you clock in and/or out of a shift. We will never share your location data with third parties.



If you select the option to not allow MAESTRA to track your location, you will need to open your device settings to allow location tracking before you can use the app.





Welcome to MAESTRA

Exciting new features

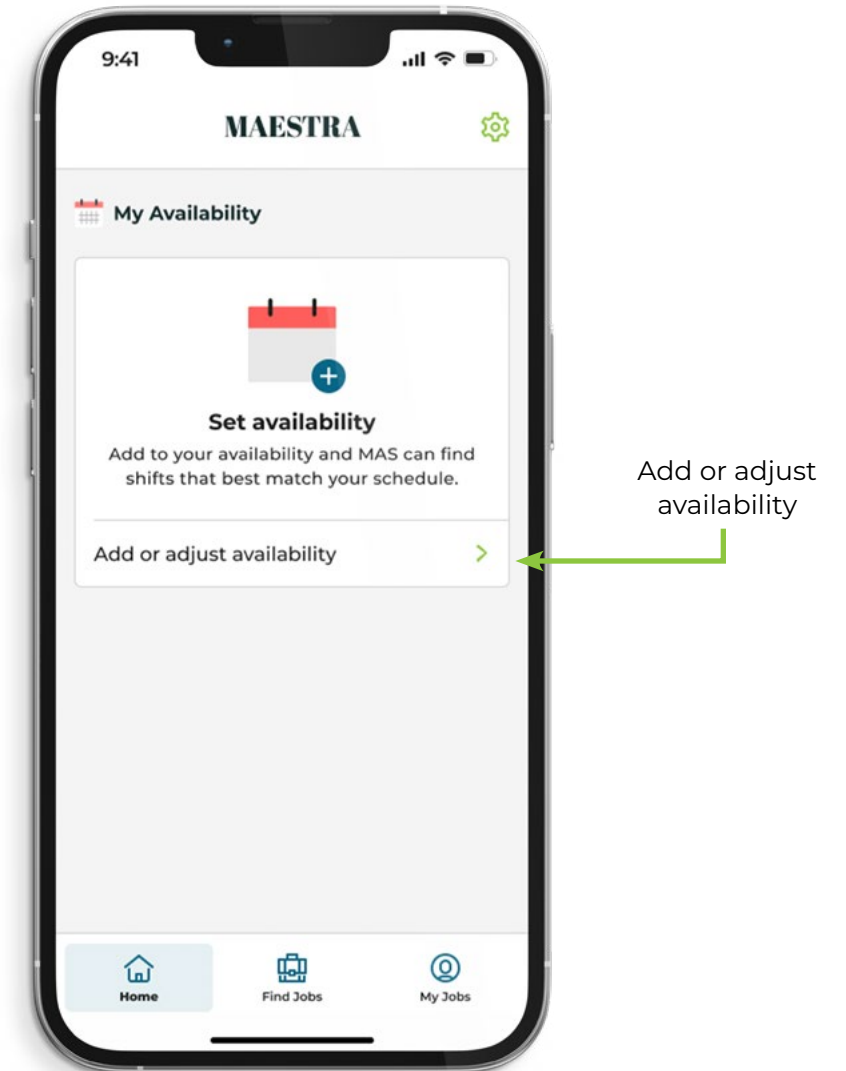
- See more shifts in your area, with access to our full marketplace of opportunities.
 - Use powerful filters to find the work that meets your needs, learn more about a facility before requesting a shift, and check driving direction to ensure you'll be there on time.
 - Request multiple shifts for the same day and time slot to ensure that you get the schedule you want.
-



Setting availability

Your first order of business in the MAESTRA app is to provide your availability. Providing your availability will not only help the MAS team match you with open shifts, but it will allow you to filter on shifts in the app that match your availability.

1. To set your availability, select “Add or adjust availability.”
2. Select the time of day you are generally available to work.
3. Use the calendar to select the days you are available to work.
4. Feel free to edit the time of day as you add your availability by selecting the shift number drop-down.
5. Submit your availability and get ready to be matched with shifts that meet your needs.



9:41

Availability Cancel

Set your availability and we will help you find matching shifts.

Select which shift type you are generally available to work. You will be able to edit your shift type for each date you are available on the next screen.

☒ 1st shift Morning/Afternoon

☐ 2nd shift Afternoon/Evening

☐ 3rd shift Overnight

Continue

9:41

Availability Cancel

Selected Shift: 1st shift

March 2023

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

We recommend setting your availability for at least a week ahead.

Total days 0

Continue

9:41

Availability Cancel

Set your availability and we will help you find matching shifts.

Select which shift type you are generally available to work. You will be able to edit your shift type for each date you are available on the next screen.

☒ 1st shift Morning/Afternoon

☐ 2nd shift Afternoon/Evening

☐ 3rd shift Overnight

Continue

9:41

Availability Cancel

March 2023

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

03/14 Tuesday 1st & 2nd shift

03/16 Thursday 1st shift ✓

03/18 Saturday 2nd shift ✓

03/19 Sunday 3rd shift

Remove

Total days 4

Continue

Remove



Find Jobs

Finding open shifts that are near you and match your availability has never been so fast and easy.

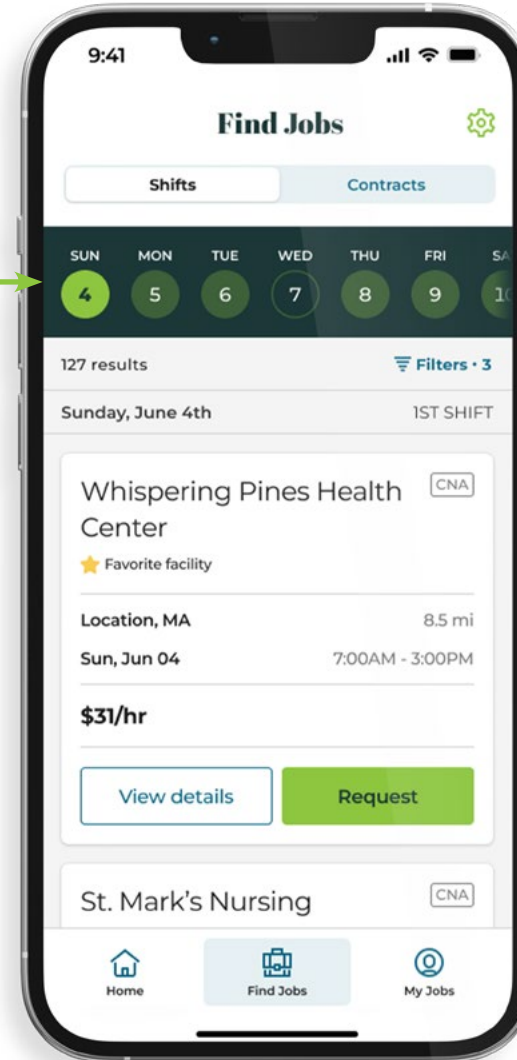


Find Jobs

Welcome to the new and improved MAESTRA shift and contract marketplace. The “Find Jobs” tab is your one-stop-shop for finding and requesting shifts, as well as browsing our open contract jobs.

To find a shift on a day you are available, scroll the calendar at the top of the page to find your desired date and click to select. Once selected, browse shifts near you.

Scroll left
and right



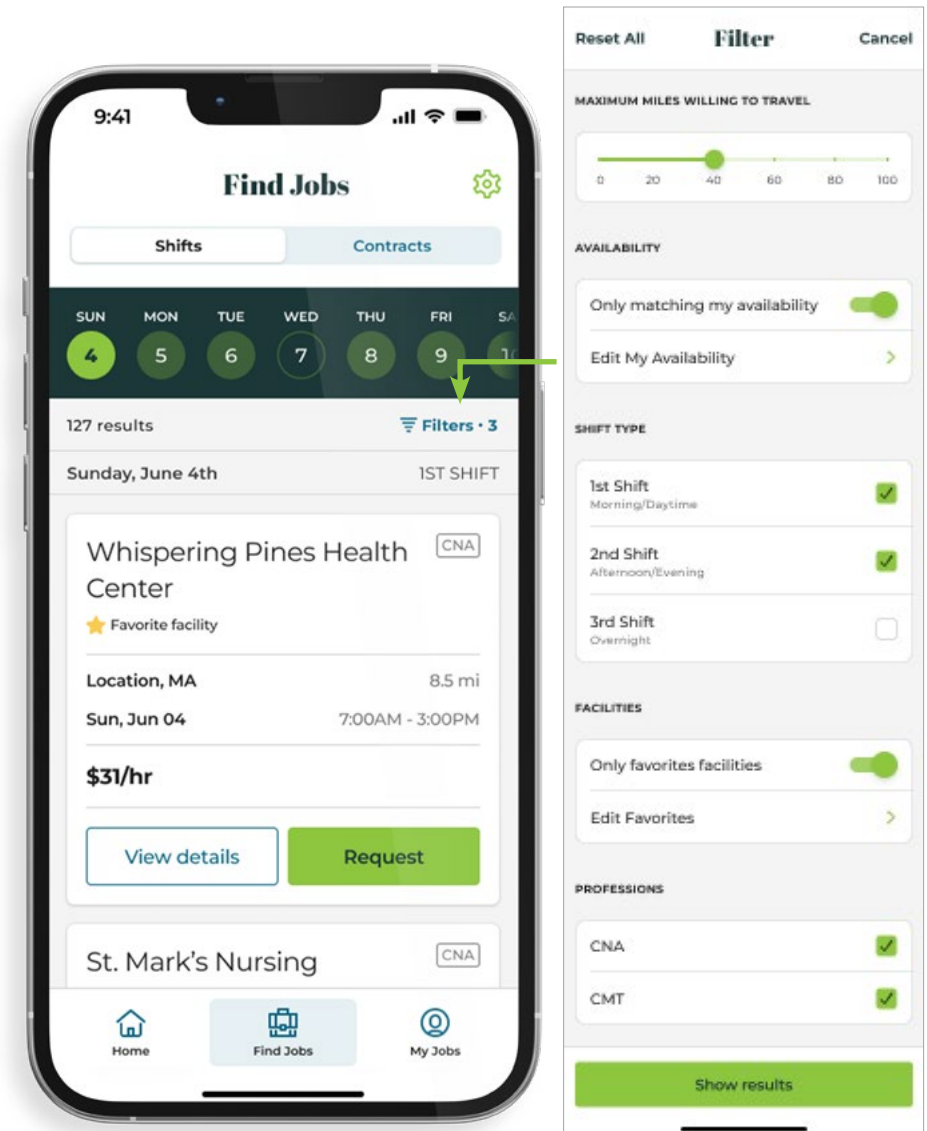
Filtering shifts

Customize your list through our sort and filter features.

Sort by shifts closest to farthest from your home and by pay rate.

Increase the range of open shifts from your home by updating your maximum miles willing to travel to a shift.

Filter on shifts that match your availability, shifts at your favorite facilities, shifts during a specific shift slot, and more!

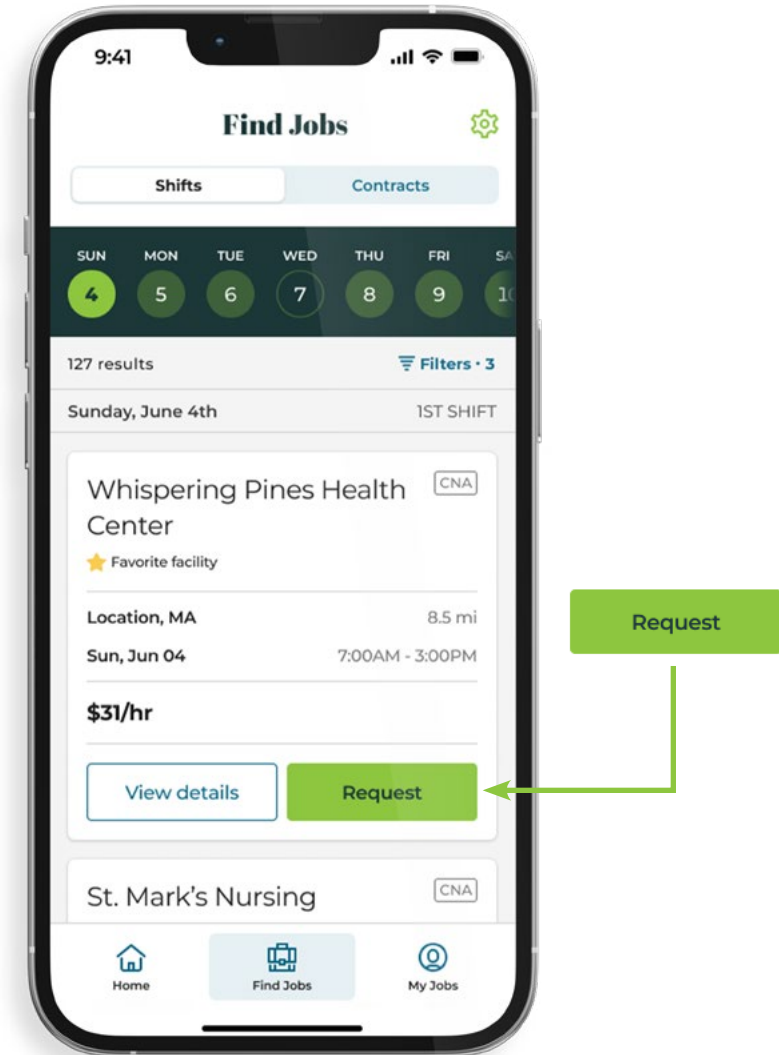


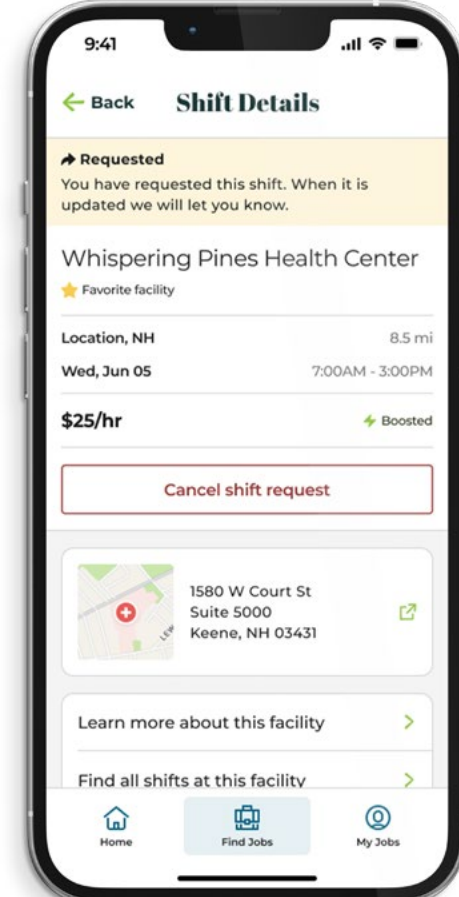
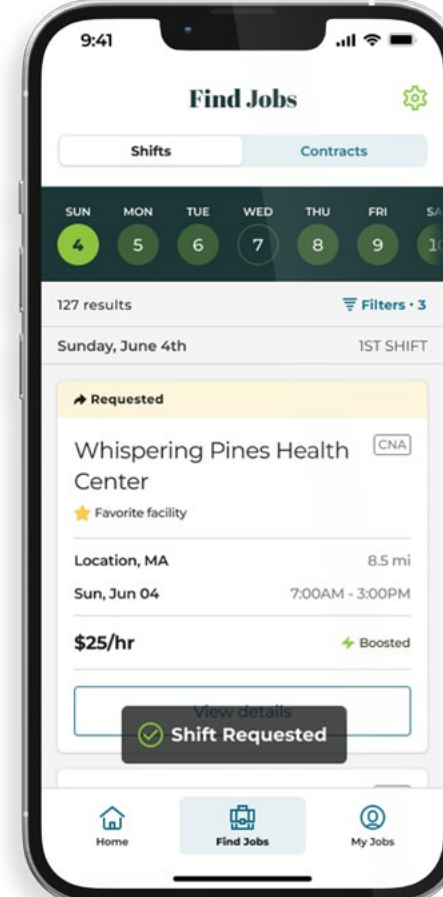
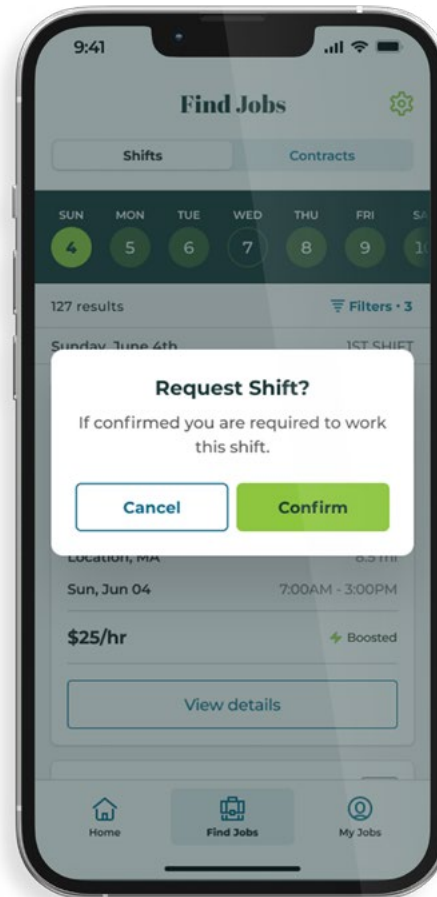
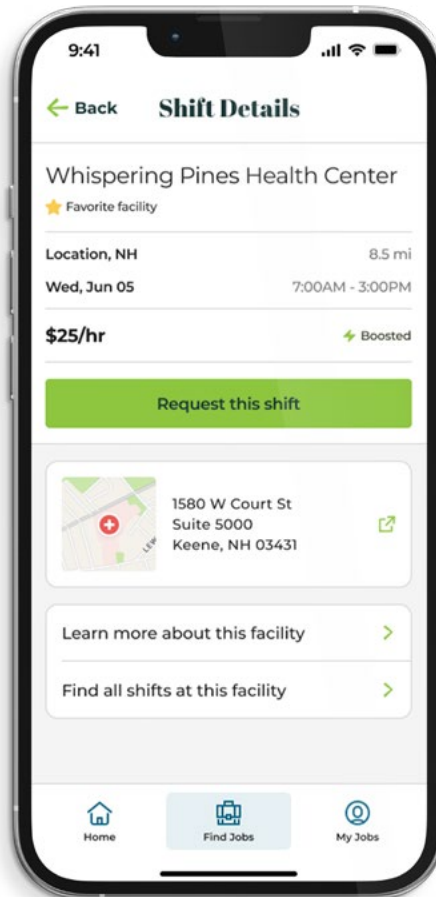
Requesting a shift

The Find Jobs tab in MAESTRA allows you to request shifts directly on each shift card, or click view details to learn more about an individual shift before requesting it.

1. Click the “Request” button in the shift card
2. Confirm that you want to request the shift

You will be able to see what shifts you have requested quickly by the shift status at the top of each card. You can also see the status of each request within the details of each shift.

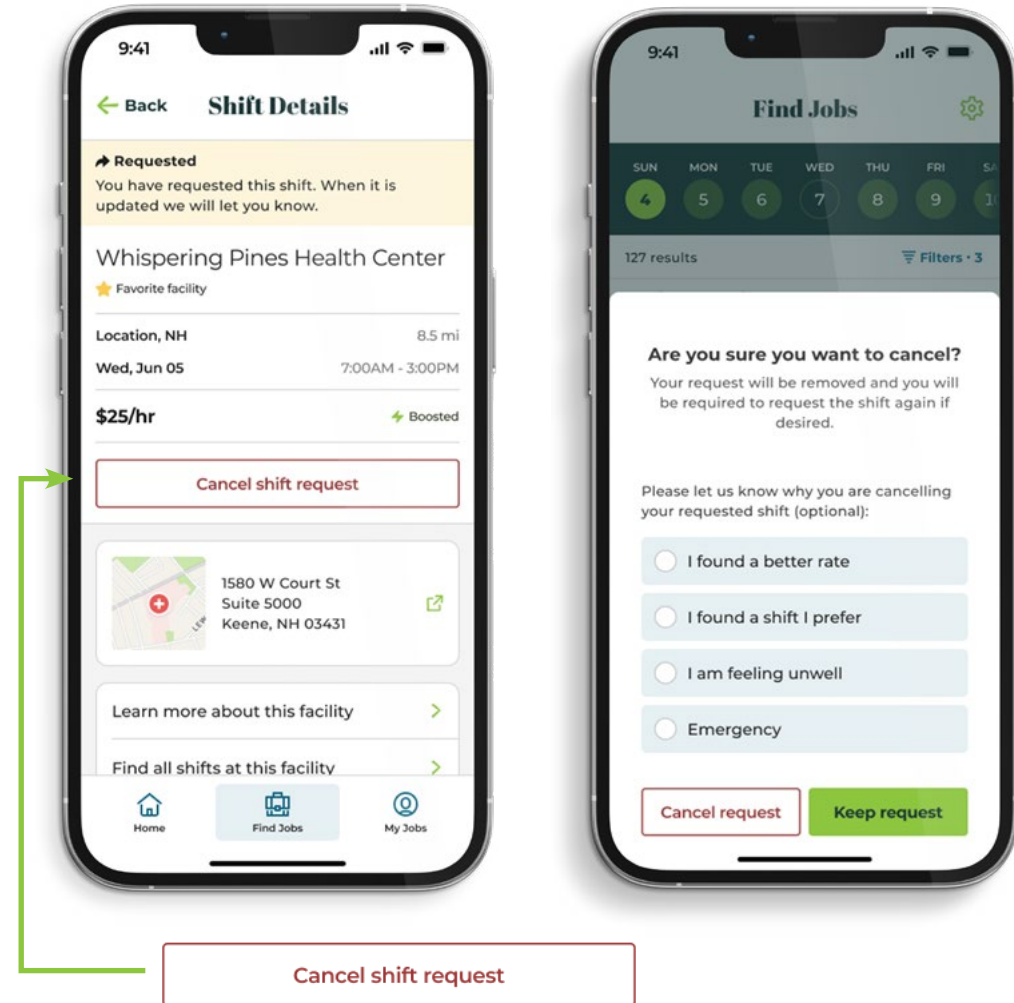




Canceling a shift request

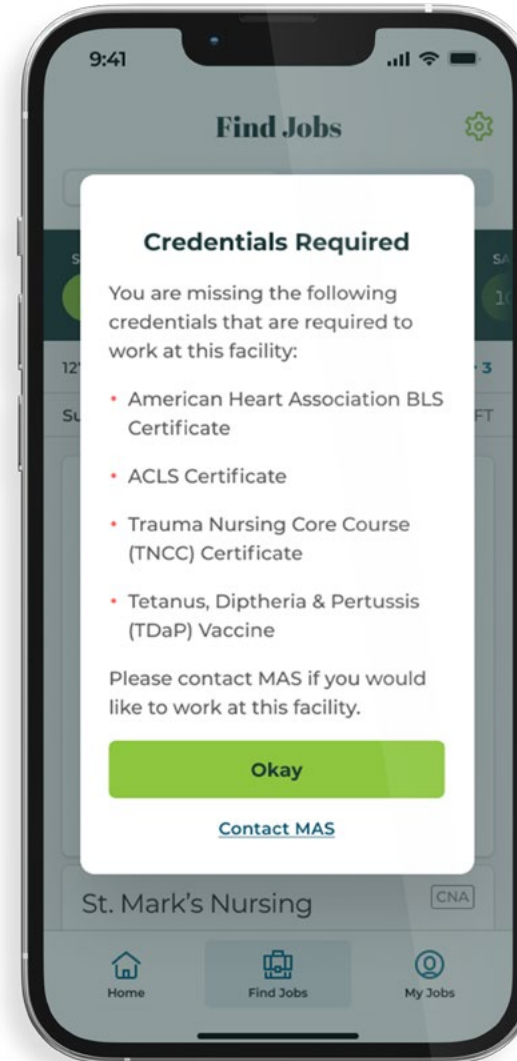
Does the shift you requested no longer work with your schedule? Not a problem! You can cancel a shift request in the app as long as you have not been approved to work already by the facility.

To cancel a request, click the shift details of your requested shift. Select “Cancel Shift Request” and provide the reason why you are canceling the shift before confirming the cancellation.



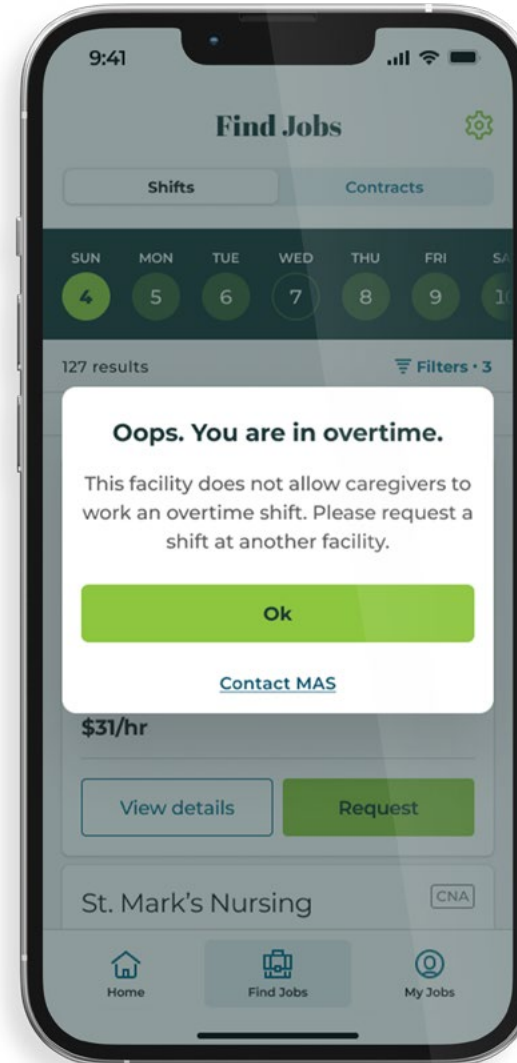
Compliance check notice

If you request a shift for a facility that requires extra credentials, you will see a notice that states which credentials are needed to work at that facility. Please contact your MAS scheduler to start the credentialing process for any additional credentials needed.



Overtime notice

If you are scheduled to be in overtime for the week and you request a shift at a facility that does not allow overtime shifts, you will see a notice. Please select a shift at a different facility or contact your MAS scheduler with any questions.



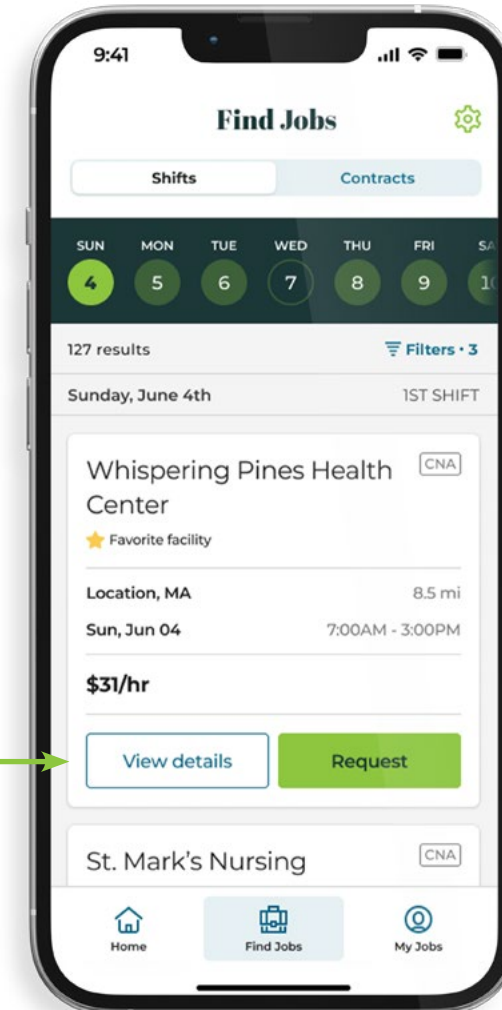
Adding a favorite facility

Have a facility you enjoyed working with? Add them to your favorites list to filter on shifts at that facility in the future.

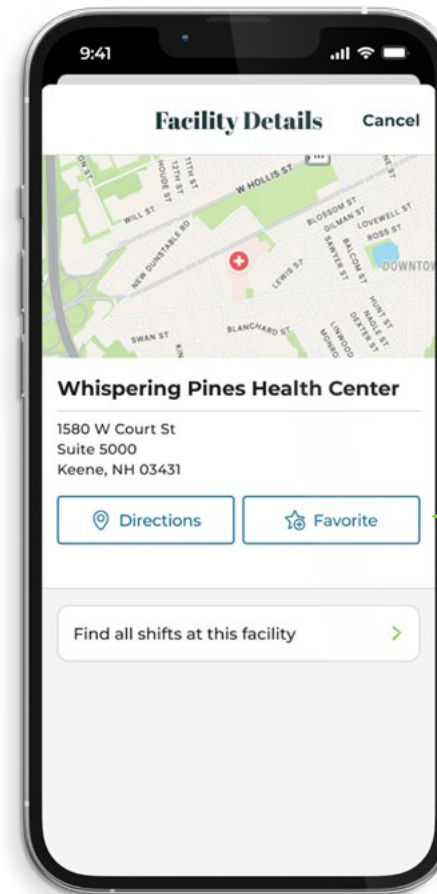
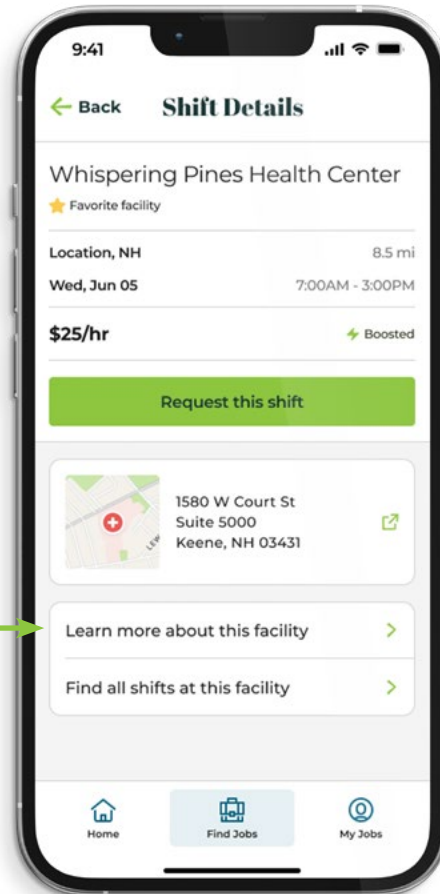
To add a facility to your favorites, click the view details button on any shift card.

Click “Learn more about this facility” in the Shift Details screen. Facility Details will then appear, click the “Favorite” button to add the facility to your Favorite facilities list. View the settings section for details on how to manage your favorite facilities.

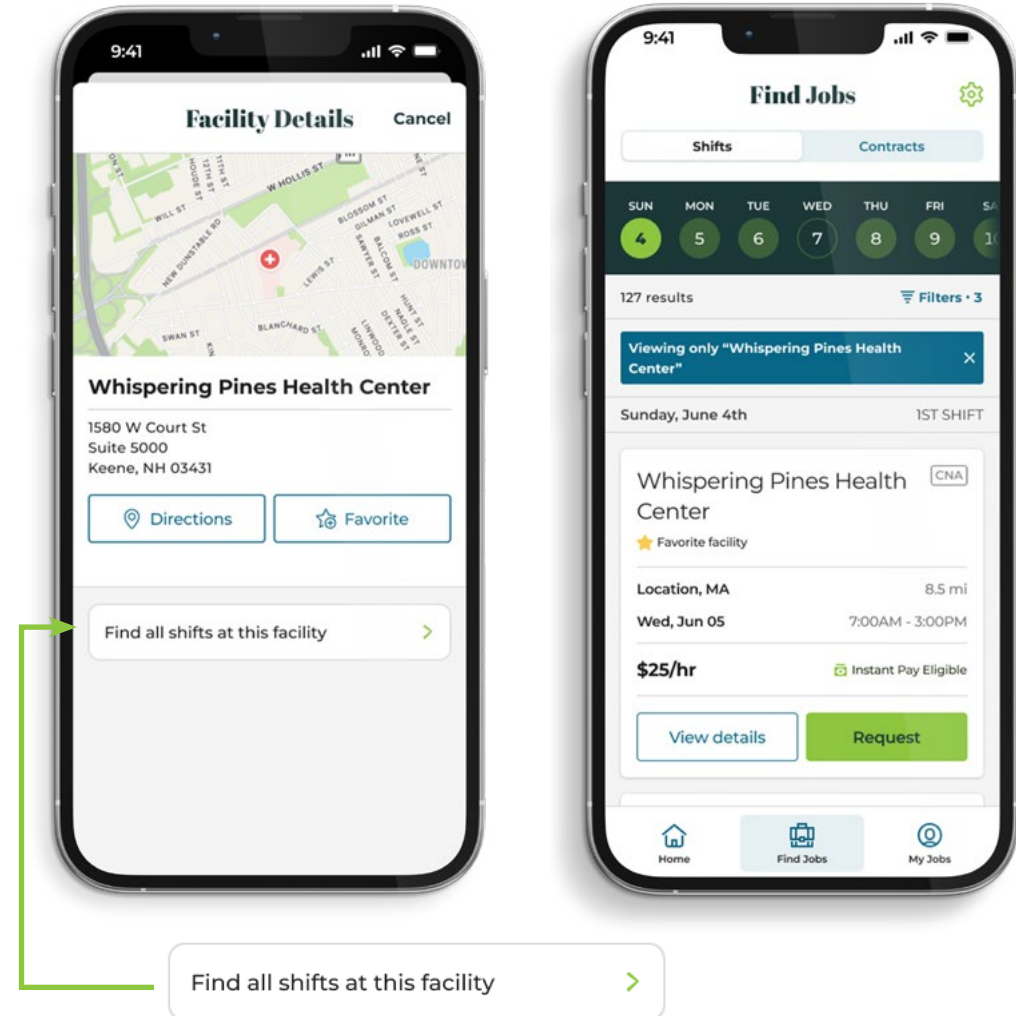
View details



Learn more about this facility

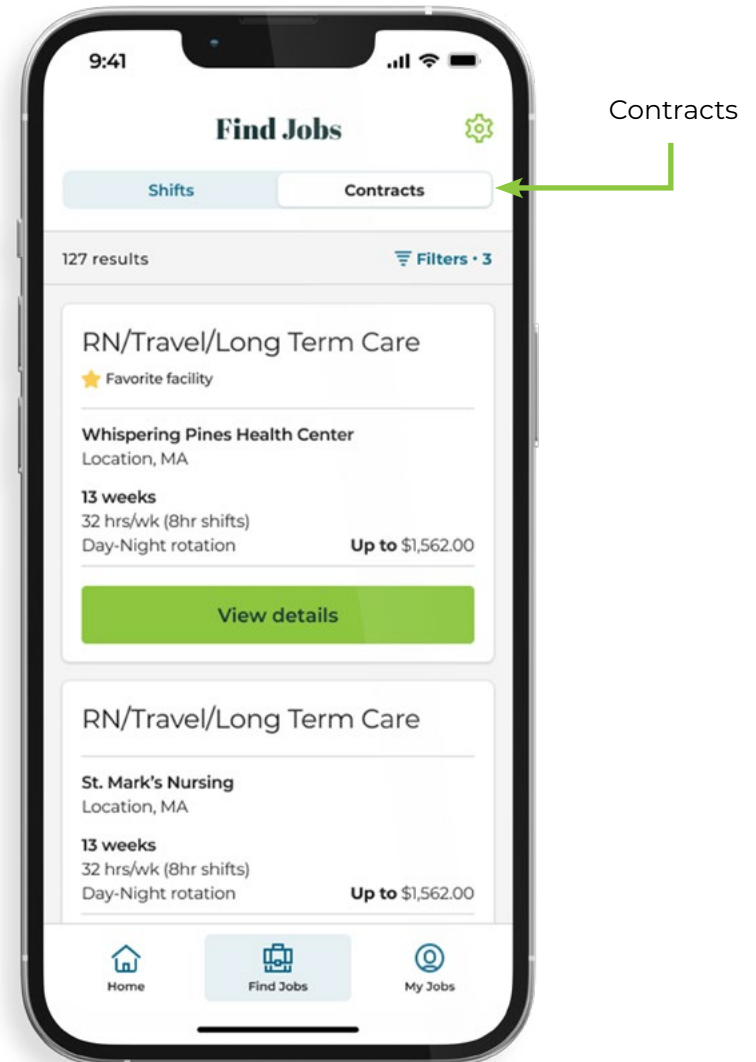


In addition, select to view all shifts at the selected facility to create a custom filter on the Find Jobs page.



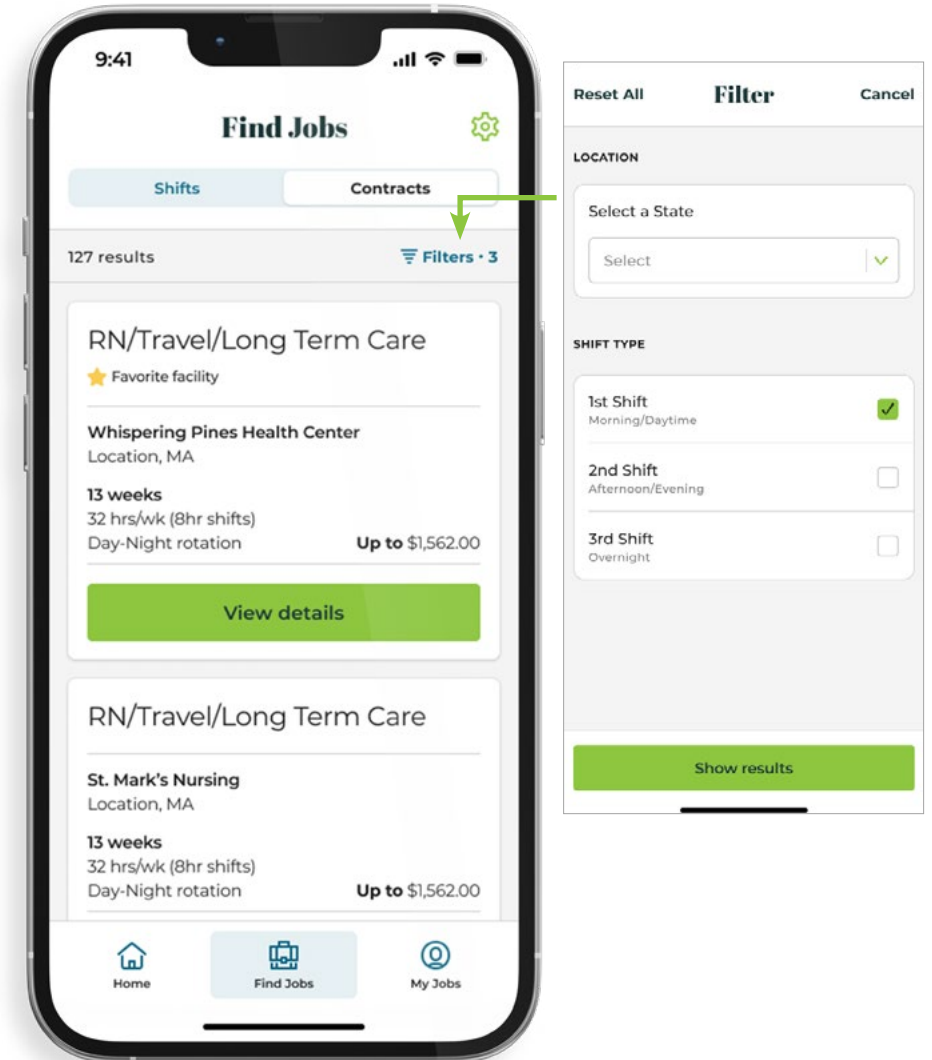
Find contracts

Along with browsing shifts, you can now browse open contract jobs by selecting the “Contracts” tab.



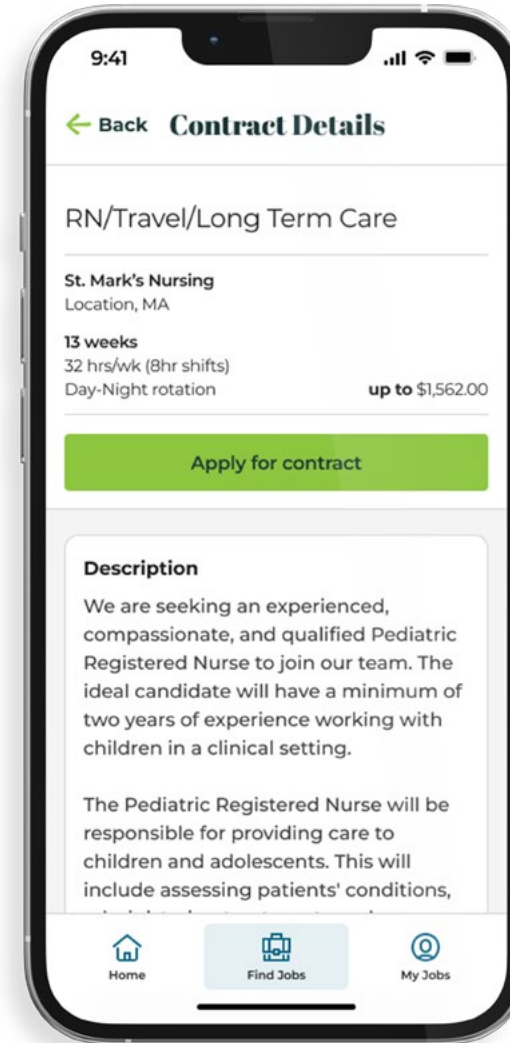
Filtering contracts

Customize your list by selecting the Filters link. Filter by the state(s) where you are interested in working and the shift time. Select show results to see an updated list of contracts that meet your preferences.



Contract details

Click the View Details button to learn about the length of the contract, hours per week, shift type, rate of pay, facility address, and more.



Description

We are seeking an experienced, compassionate, and qualified Pediatric Registered Nurse to join our team. The ideal candidate will have a minimum of two years of experience working with children in a clinical setting.

The Pediatric Registered Nurse will be responsible for providing care to children and adolescents. This will include assessing patients' conditions, administering treatments and medications, recording medical histories, monitoring vital signs, and maintaining accurate patient records.

Overtime Hours N/A

Guaranteed Hours 40

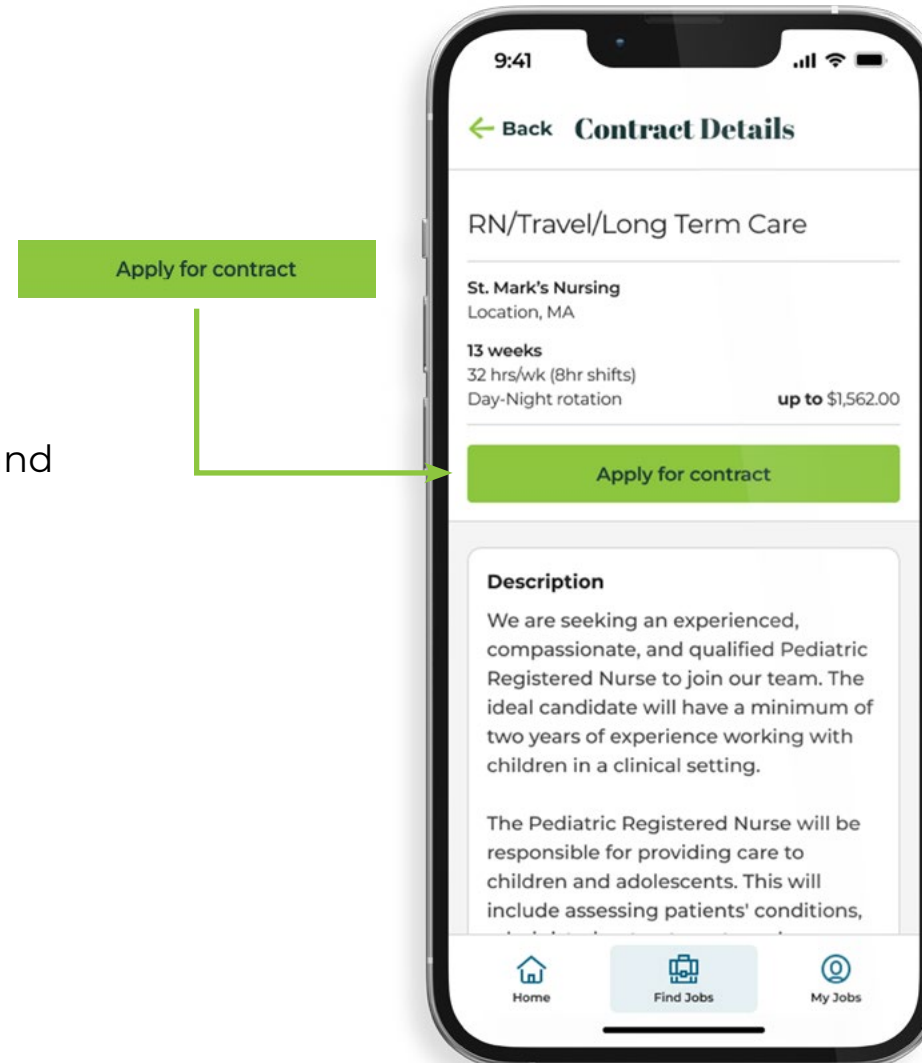


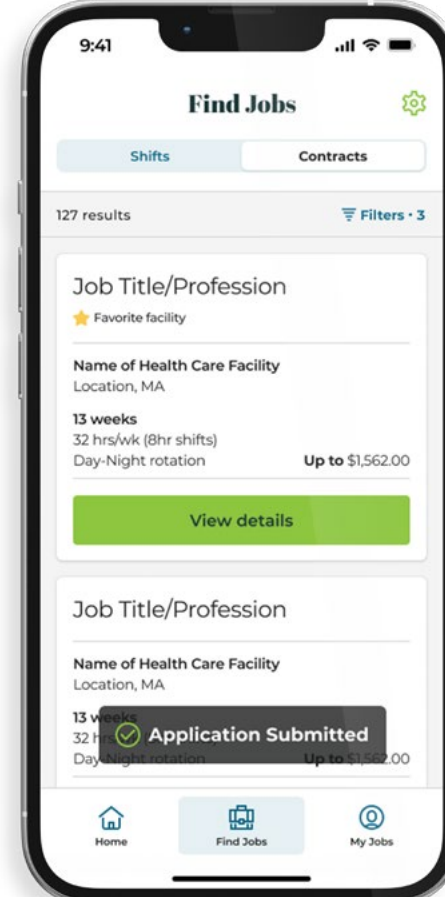
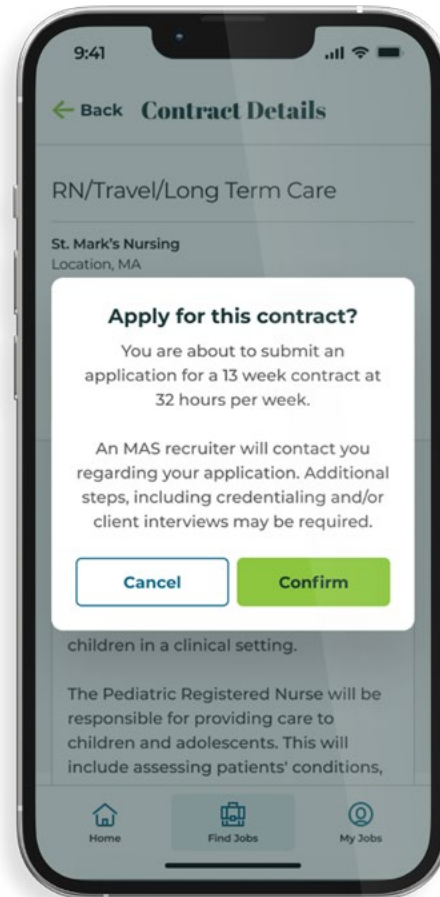
Learn more about this facility >

Contracts at this facility >

Requesting a contract

On the Contracts details page, you can apply for a contract with a click of a button. Simply select “Apply for Contract” and confirm your selection.







My Jobs

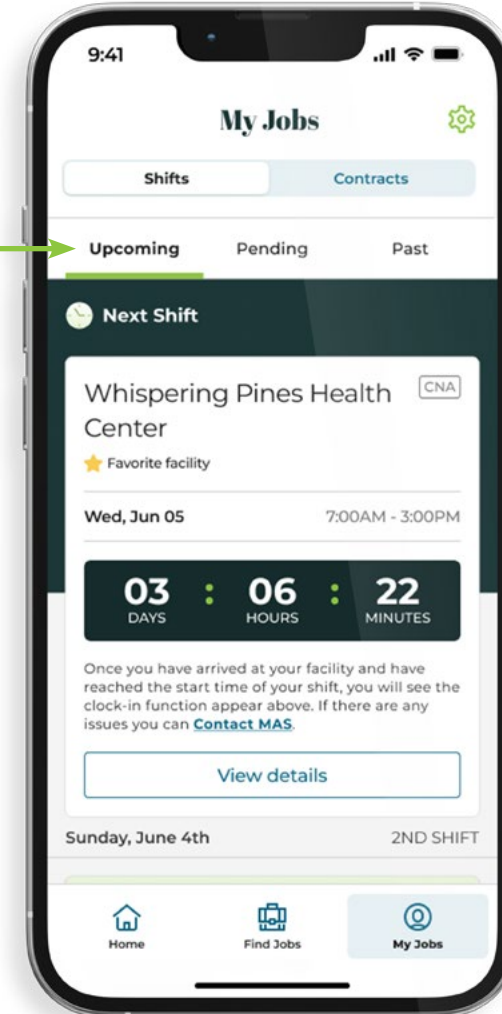
Ready to work? My Jobs lets you manage your upcoming, pending, and past jobs with ease.



My Jobs

To view and manage all of your shifts, click the “My Jobs” tab at the bottom of the screen. Once you are in the My Jobs section, you can tab between the following sections; Upcoming, Pending, and Past shifts.

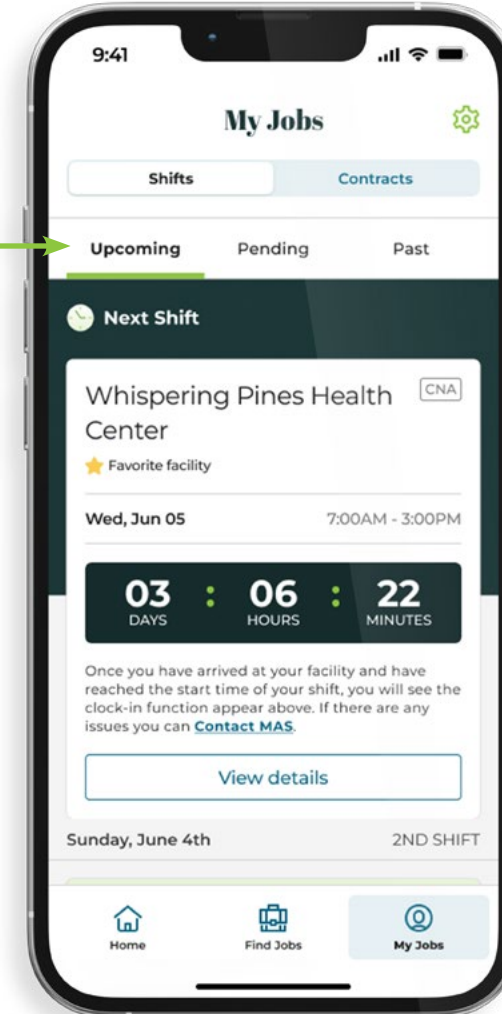
Tab through upcoming, pending, and past jobs



Upcoming jobs

The Upcoming tab includes all approved shifts you are scheduled to work. Shifts in this tab will include an Approved green banner at the top of the shift card, indicating that you are scheduled for that shift.

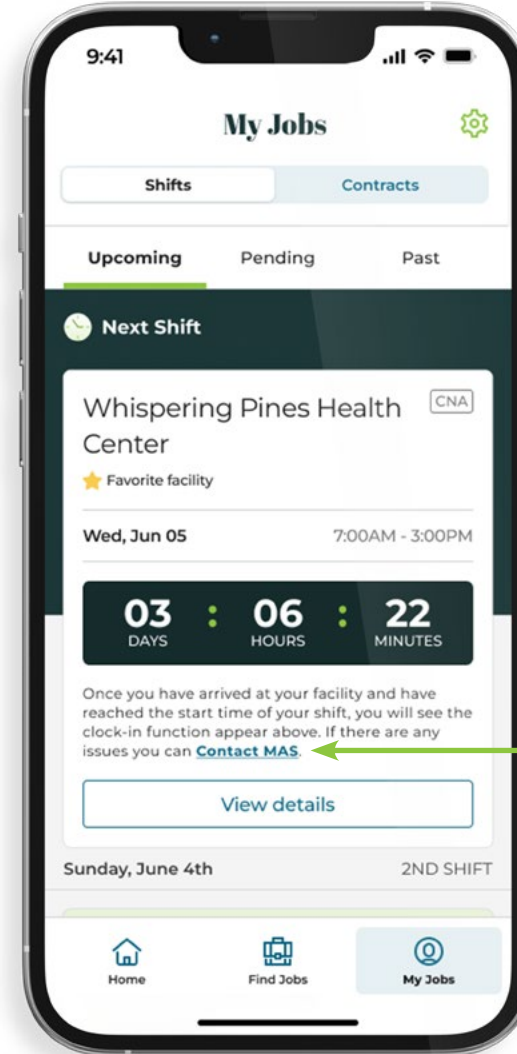
Upcoming



Upcoming shift

Your next approved shift will always appear at the top of the Upcoming tab, with a timer counting down to your scheduled clock-in time.

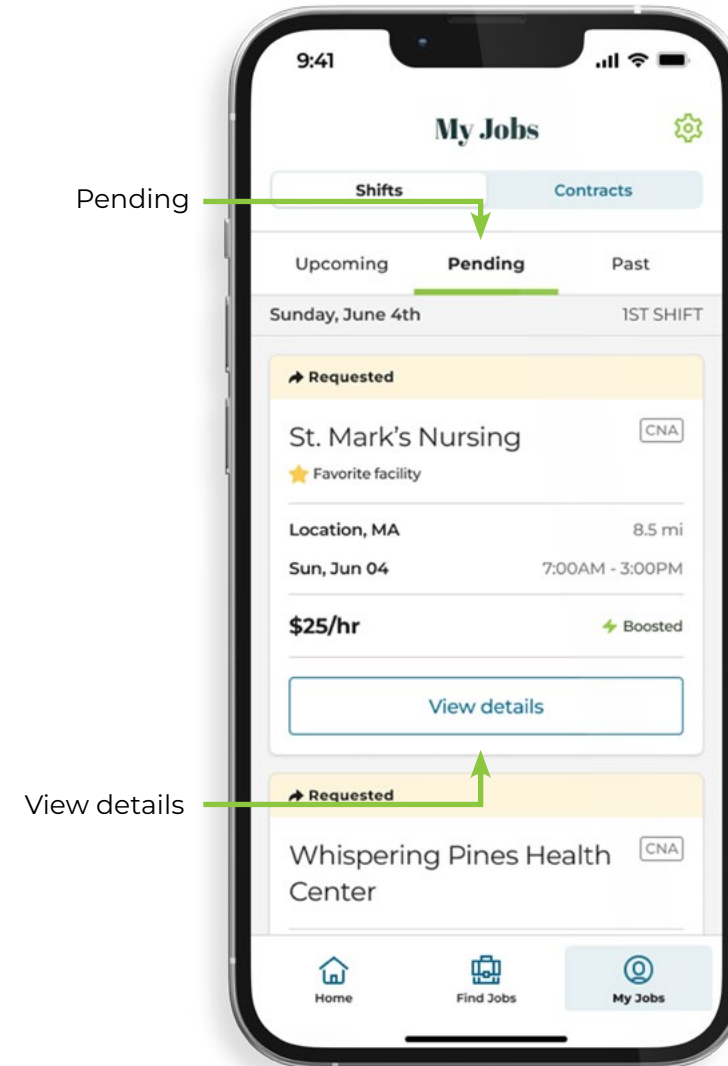
If you encounter issues on the day of your shift, you can click the Contact MAS link, which will connect you to our main phone line and allow you to speak with your scheduler.



[Contact MAS](#)

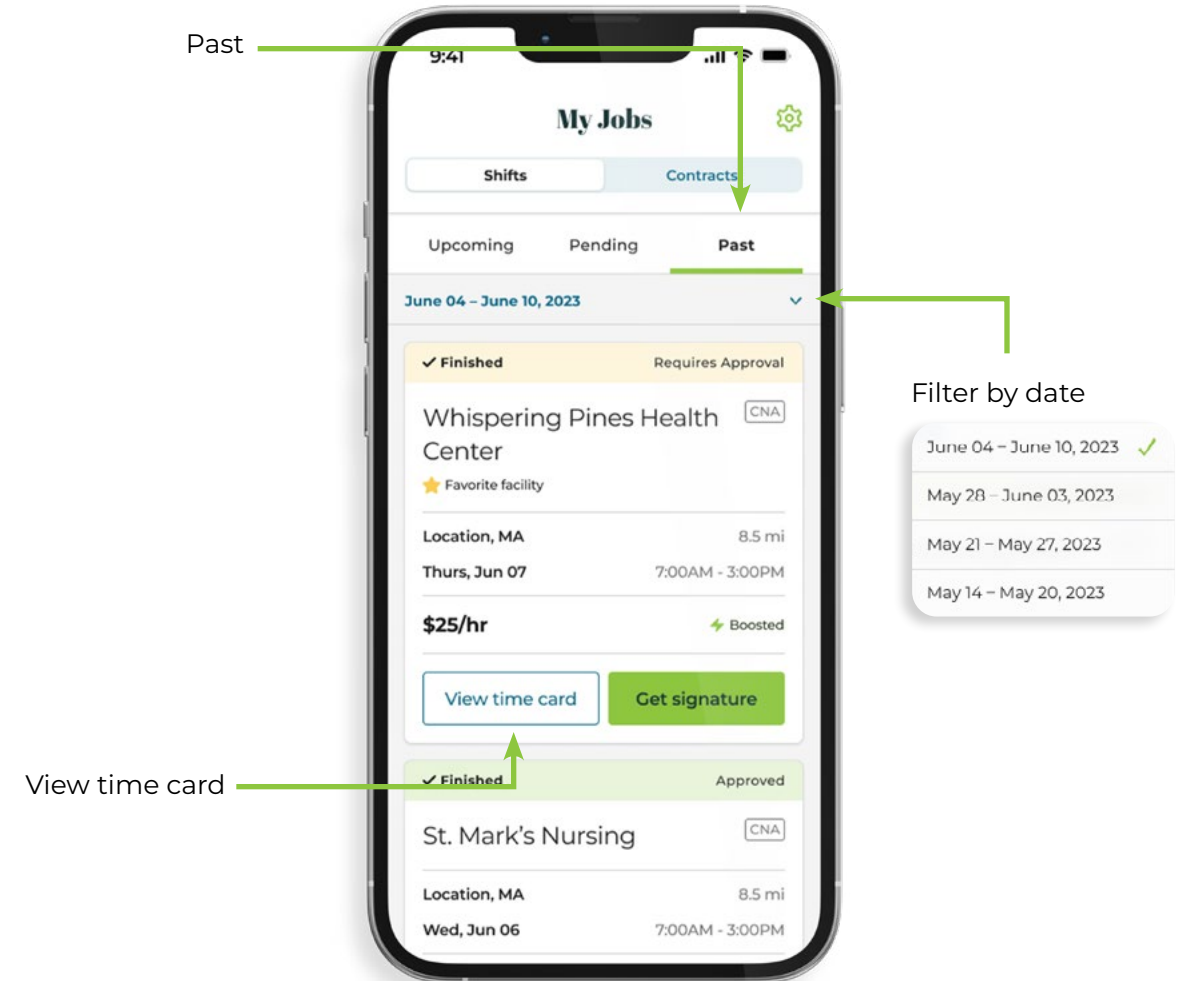
Pending jobs

View all of the jobs you have requested to work under the “Pending” tab in the My Jobs section of the MAESTRA app. You can view details for each individual shift by clicking the View details button.



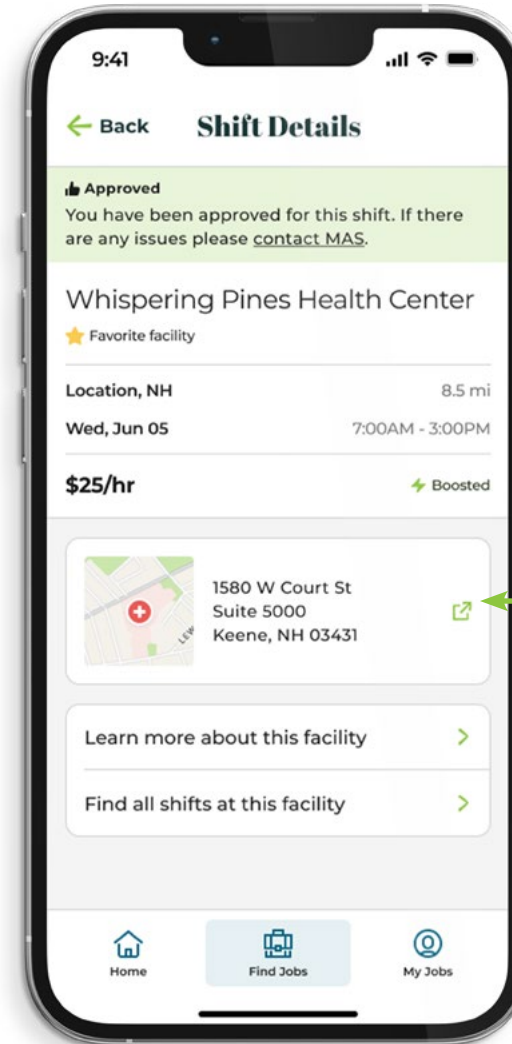
Past jobs

View all of the jobs you have worked in the past under the “Past” tab in the “My Jobs” section of the MAESTRA app. You can view shift details, view your time card and get missing signatures. Select the drop down filter to navigate to different weeks.



Shift details

Click the View details button on any shift under the Upcoming or Pending tab. There you will be able to find the date and time of your shift, the rate you will be paid, the facility's address, more information about the facility and other shifts available to work there.



Directions to the facility



Working a Shift

When you're ready to work a shift, MAESTRA is your time-keeping tool. Just open your app, and follow the easy prompts to start working.



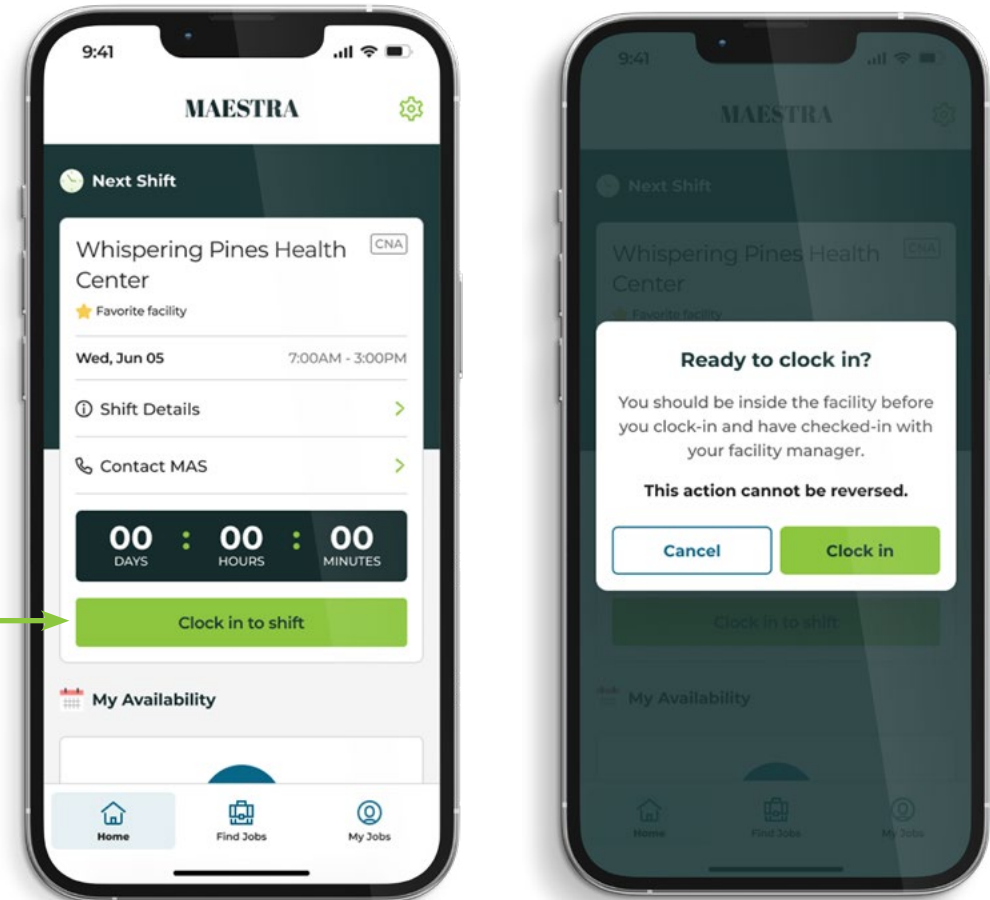
Clocking in

On the Home and Upcoming jobs pages, there will be a countdown to your next shift. Once you have reached the scheduled shift time, a “Clock in to shift” button will appear.

Ensure you are present at the facility and select the clock in button. A confirmation modal will appear to confirm your clock in action.

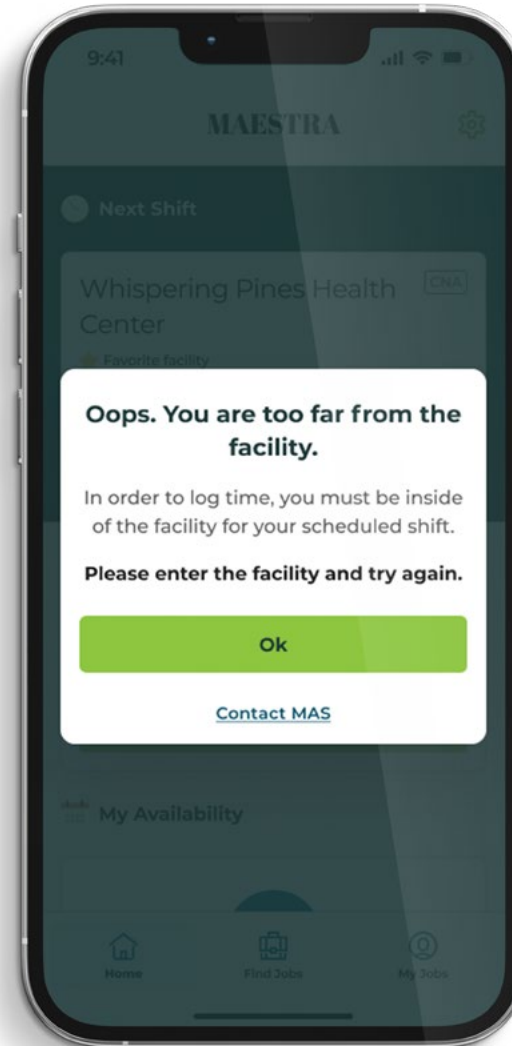
Once you are clocked in, your home screen will update to show a shift duration timer.

Clock in



Location services required for logging time

In order to successfully clock in, you must be at the facility with your location services turned on. The app will present an error message if it detects you are not at the facility or do not have your location services turned on. Once you are at the facility, you will be able to clock in.

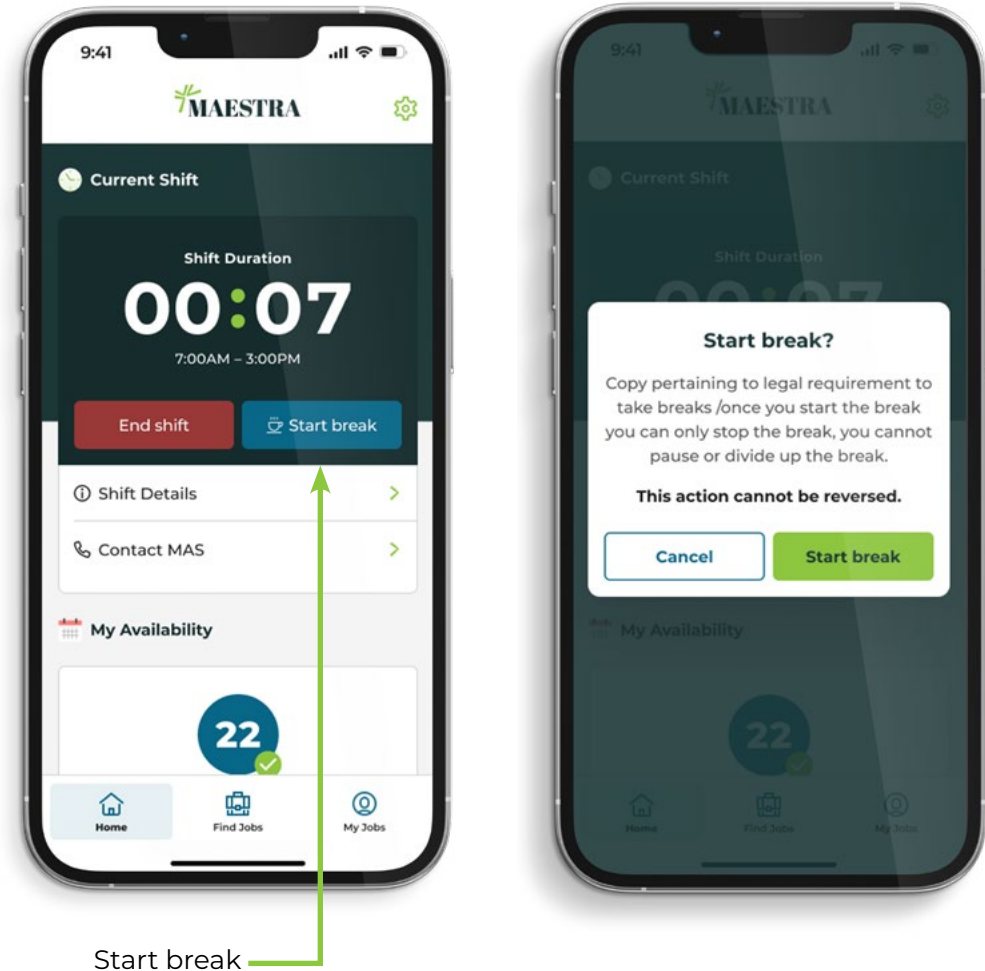


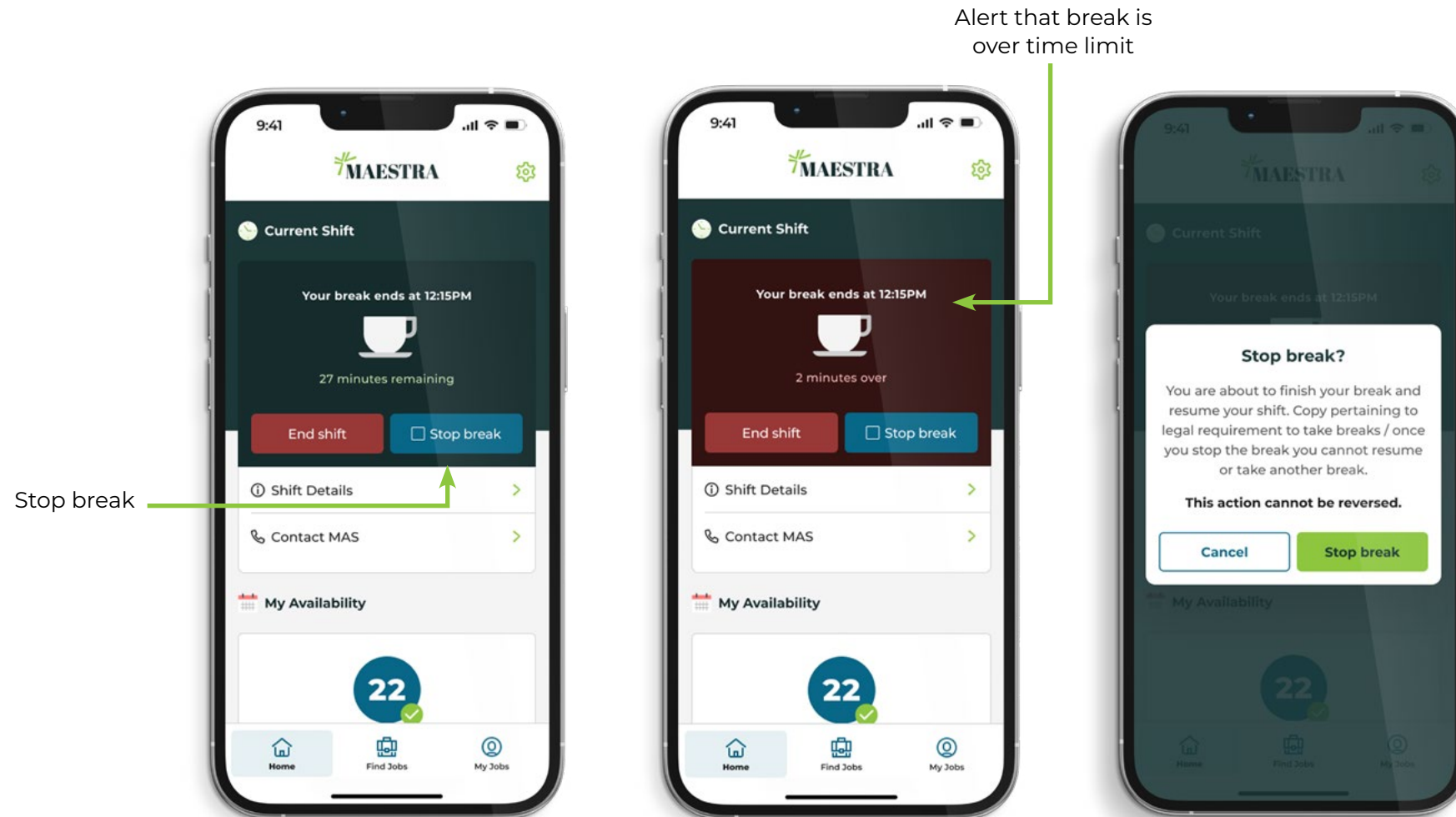
Break

When you go on your break, please select the “Start Break” button to log the duration of your break. Once the break is complete, please select “End Break.”

You are required to log accurate break times for all shifts. The easiest way to do this is to use the break timer function at the beginning and the end of your break - we’ll do the math for you!

If you forget to clock in/out of your break, you are able to adjust your break time prior to finalizing your shift, which will be covered later in this guide.

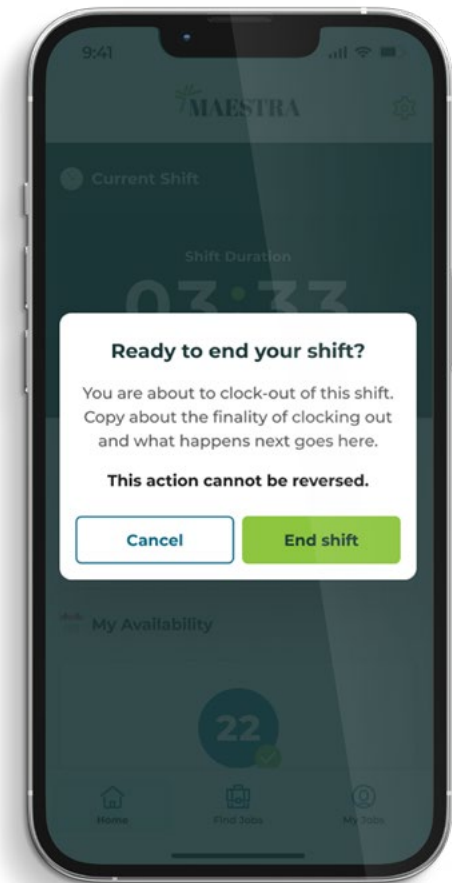
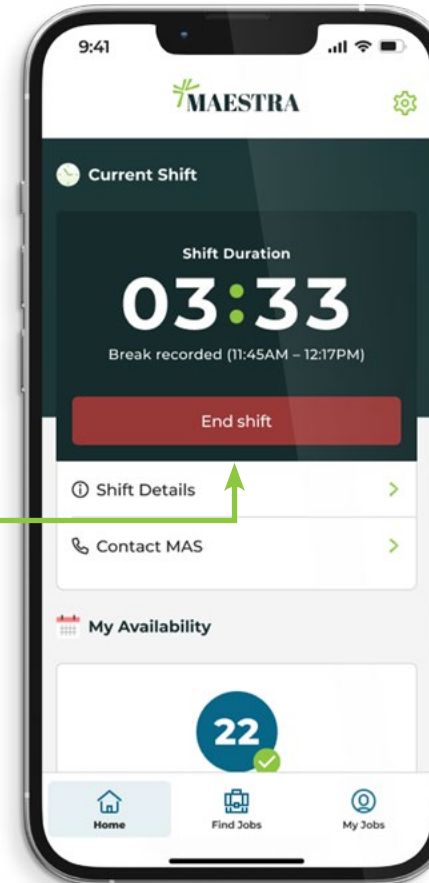




Clock out

When you are done with your shift, please select End Shift.

End shift





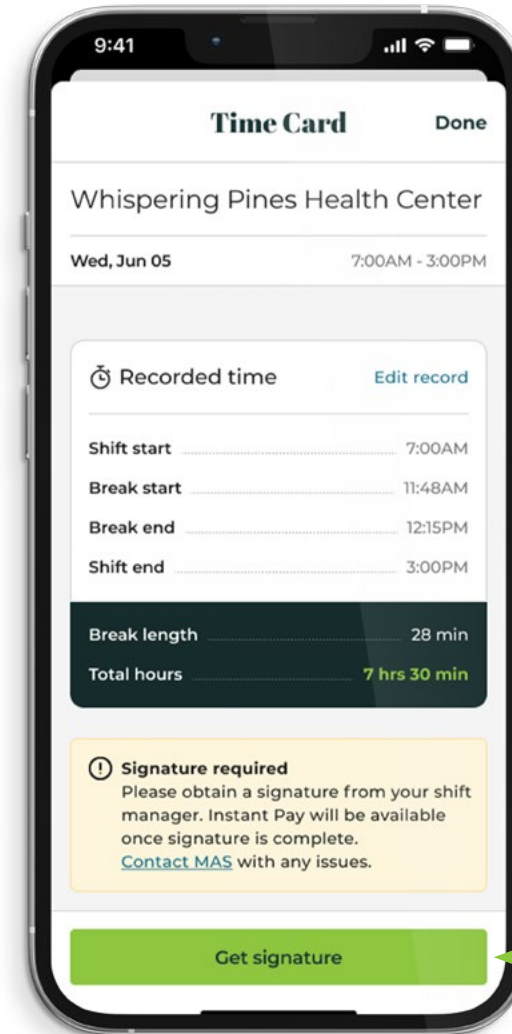
Finish a Shift and Shift Approval

Great work finishing another shift! Review your time card and get it approved by your shift manager for accurate and timely payment.



Review time card and edit

After your shift is complete, review your time card to ensure all timekeeping data is accurate.



Time Card Done

Whispering Pines Health Center

Wed, Jun 05 7:00AM - 3:00PM

⌚ Recorded time [Edit record](#)

Shift start 7:00AM

Break start 11:48AM

Break end 12:15PM

Shift end 3:00PM

Break length 28 min

Total hours **7 hrs 30 min**

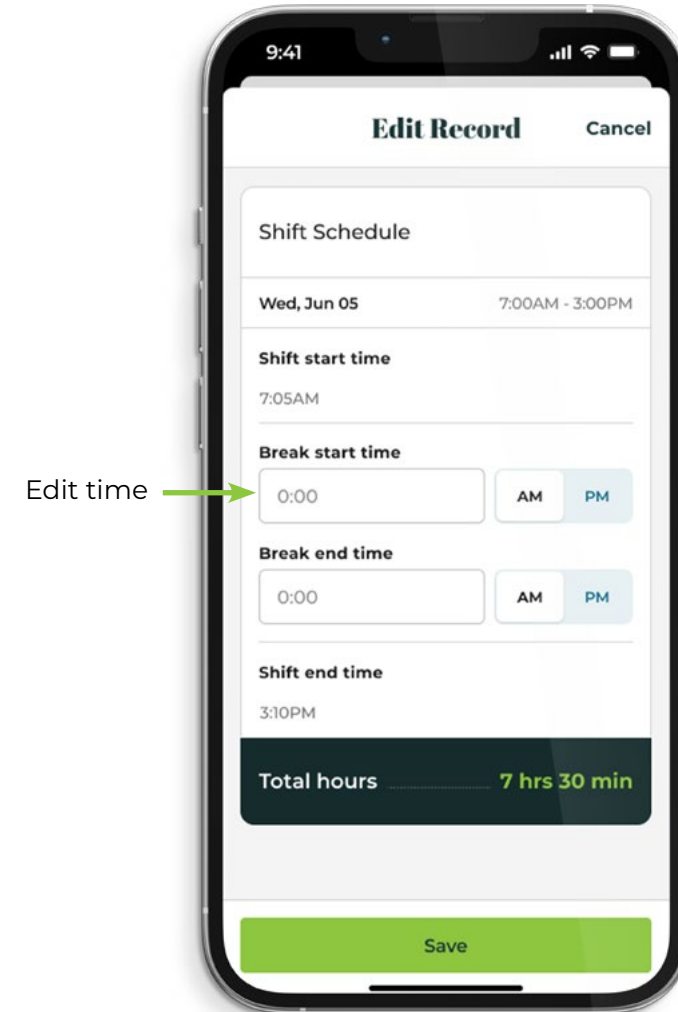
⚠ **Signature required**
Please obtain a signature from your shift manager. Instant Pay will be available once signature is complete.
[Contact MAS](#) with any issues.

Get signature

Get signature

If there are issues with your break time or you are missing a break, select “Edit record” to update the break times.

Your shift start and end times are recorded when you clock in and out within MAESTRA, and can’t be edited within the app. If you need to change your clock-in or clock-out times, please contact your MAS Scheduler to adjust your time prior to getting facility approval.



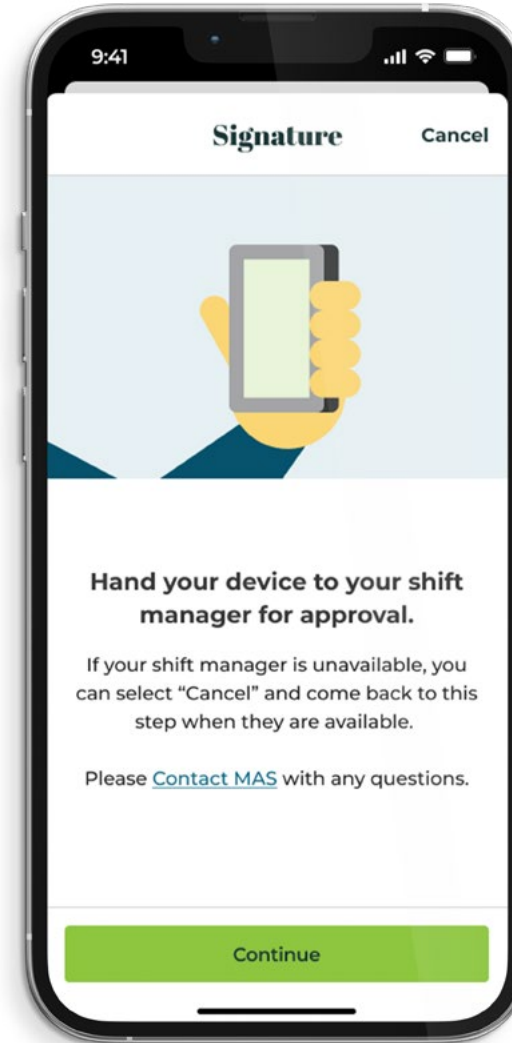
The screenshot shows the 'Edit Record' screen in the MAESTRA app. The screen displays the following information:

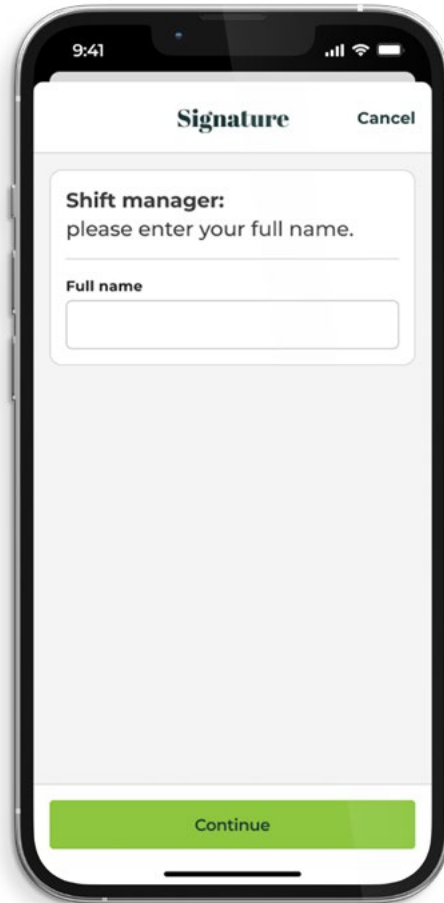
- Shift Schedule:** Wed, Jun 05, 7:00AM - 3:00PM
- Shift start time:** 7:05AM
- Break start time:** 0:00 (with AM and PM buttons)
- Break end time:** 0:00 (with AM and PM buttons)
- Shift end time:** 3:10PM
- Total hours:** 7 hrs 30 min

A green arrow points to the 'Break start time' field, which is labeled 'Edit time'.

Once you have verified your shift times are correct, please select “Get Signature” and hand your mobile device to your shift manager for signature.

The shift manager is required to enter in their name and review the shift timekeeping data before signing. Once they have approved, they can add their signature and submit.





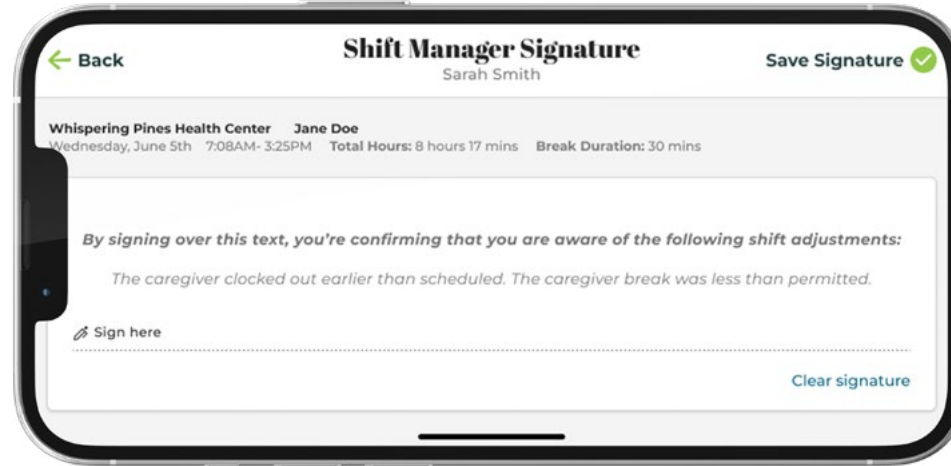
9:41

Signature Cancel

Shift manager:
please enter your full name.

Full name

Continue



← Back **Shift Manager Signature** Save Signature ✓

Sarah Smith

Whispering Pines Health Center Jane Doe

Wednesday, June 5th 7:08AM- 3:25PM Total Hours: 8 hours 17 mins Break Duration: 30 mins

By signing over this text, you're confirming that you are aware of the following shift adjustments:

The caregiver clocked out earlier than scheduled. The caregiver break was less than permitted.

✍ Sign here

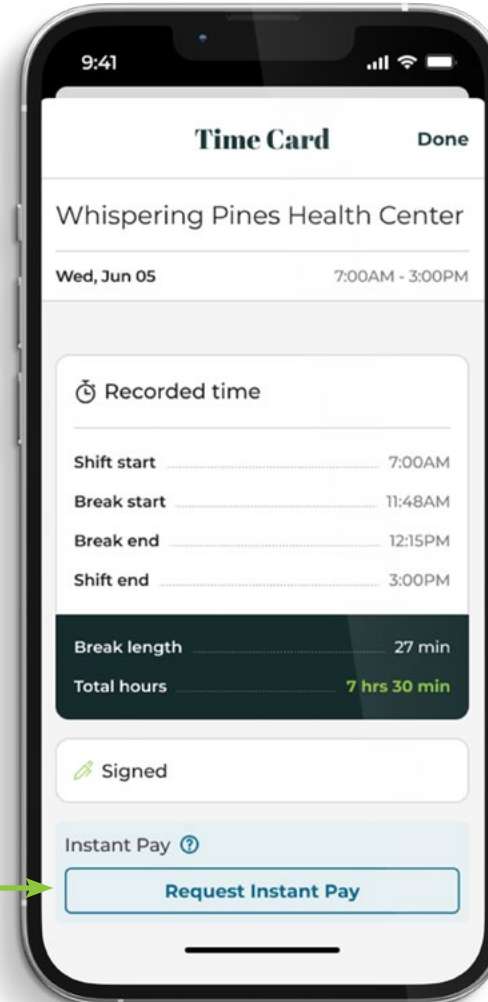
Clear signature

Instant pay

Hooray! Your shift is complete and is now approved. You can now request Instant Pay for your approved shift, if you are interested.

Remember that not all MAS shifts and not all staff are eligible to receive Instant Pay. If available, select the Request Instant Pay button and a team member will respond within 24 hours.

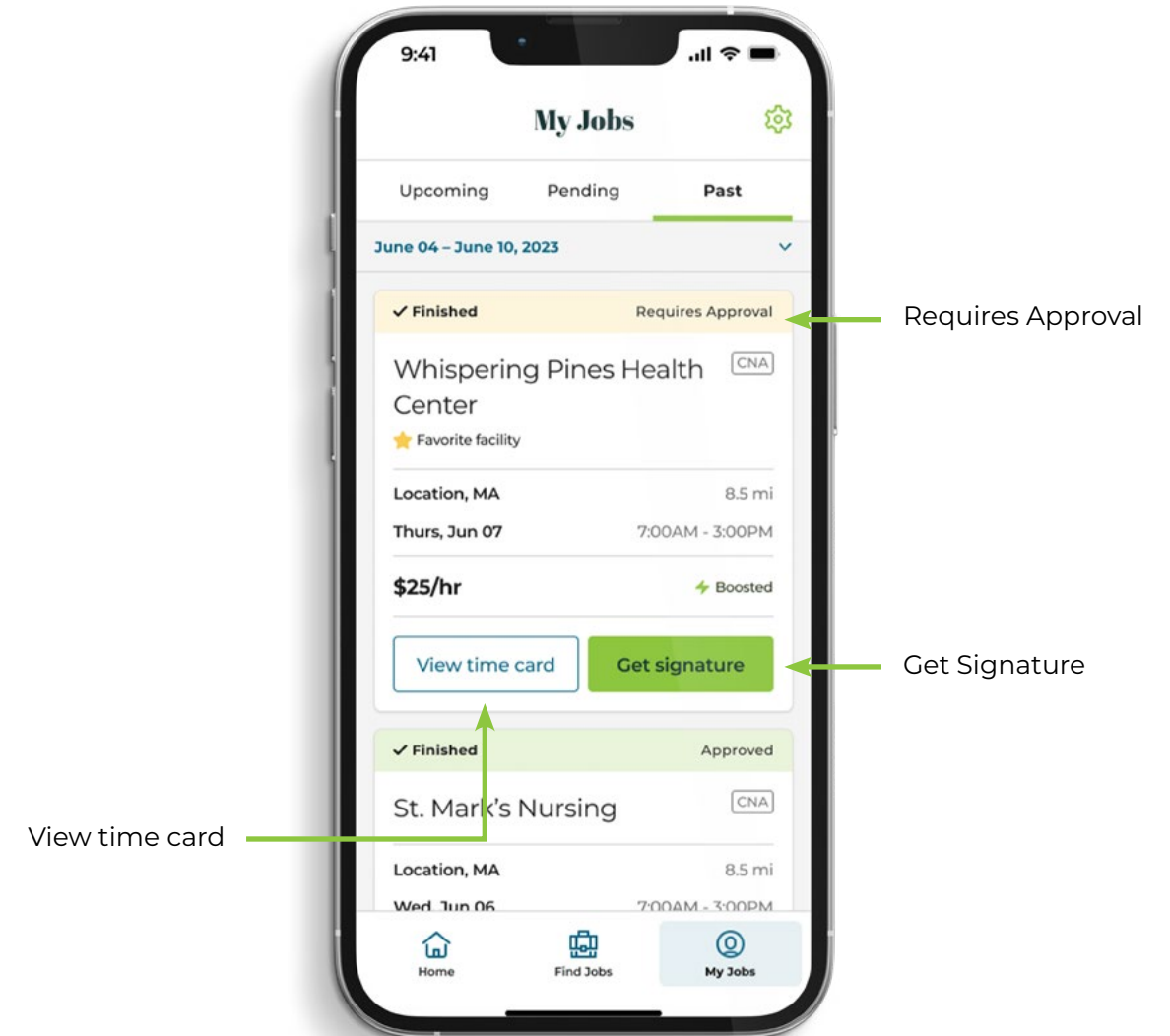
Request Instant Pay



Requires Approval

A supervisor signature is required for all shifts. Please make sure that after your shift is finished, you get a signature. If you have issues getting a supervisor signature, please call MAS prior to leaving the facility premises.

Unsigned shifts can be accessed via My Jobs. From there, select the Past tab at the top of the page. Shifts requiring signature will have a yellow “Requires Approval” Banner at the top of the shift card.





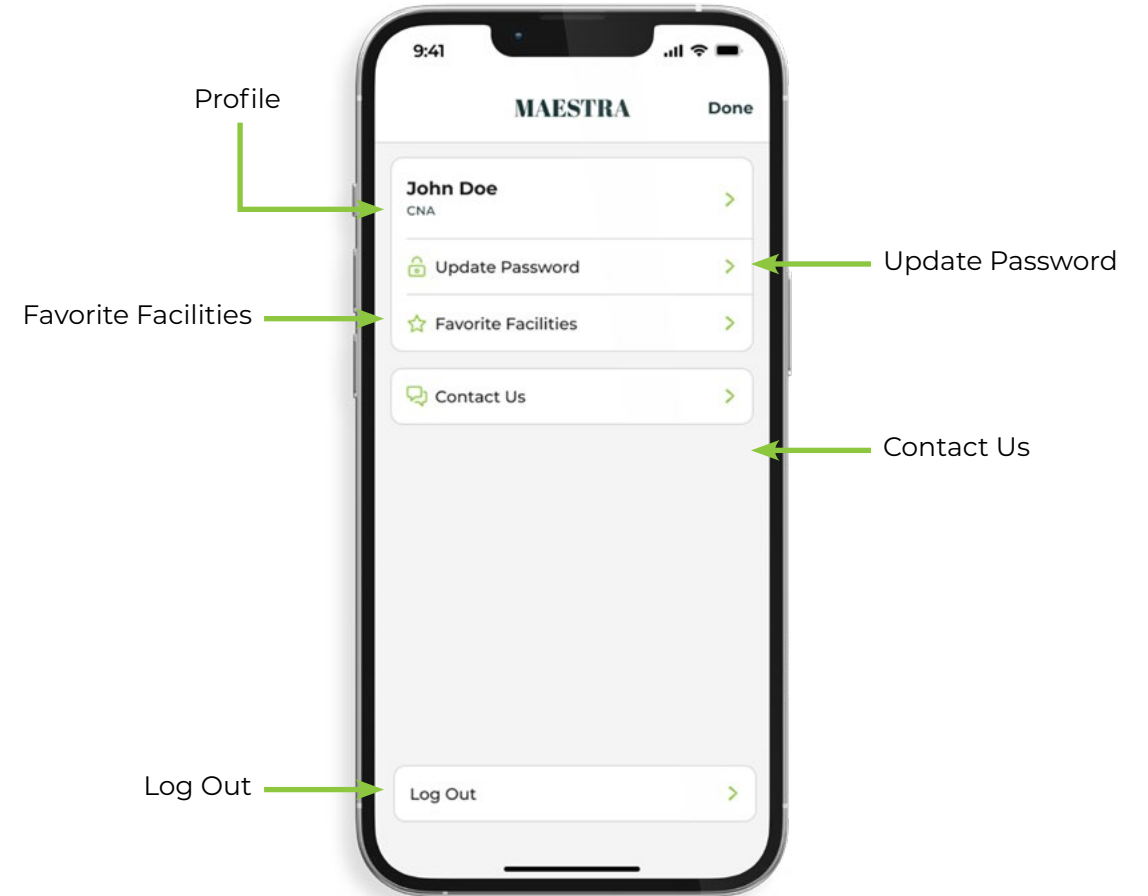
Settings

Manage your MAESTRA app easily with the settings section. You can quickly change your password, manage your favorite facilities, and find technical support.



Overview

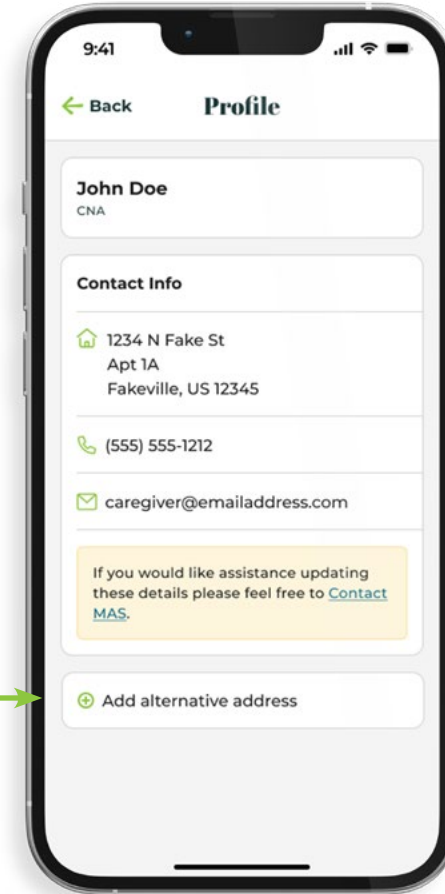
By selecting the gear icon in the top right corner, you can access app settings including your profile, a link to update your password, favorited facilities, and a contact us page. You can also find the logout button on this page.



Profile

On the Profile page, you can view your name, address, phone number and email address. If you need to make any changes, please contact MAS.

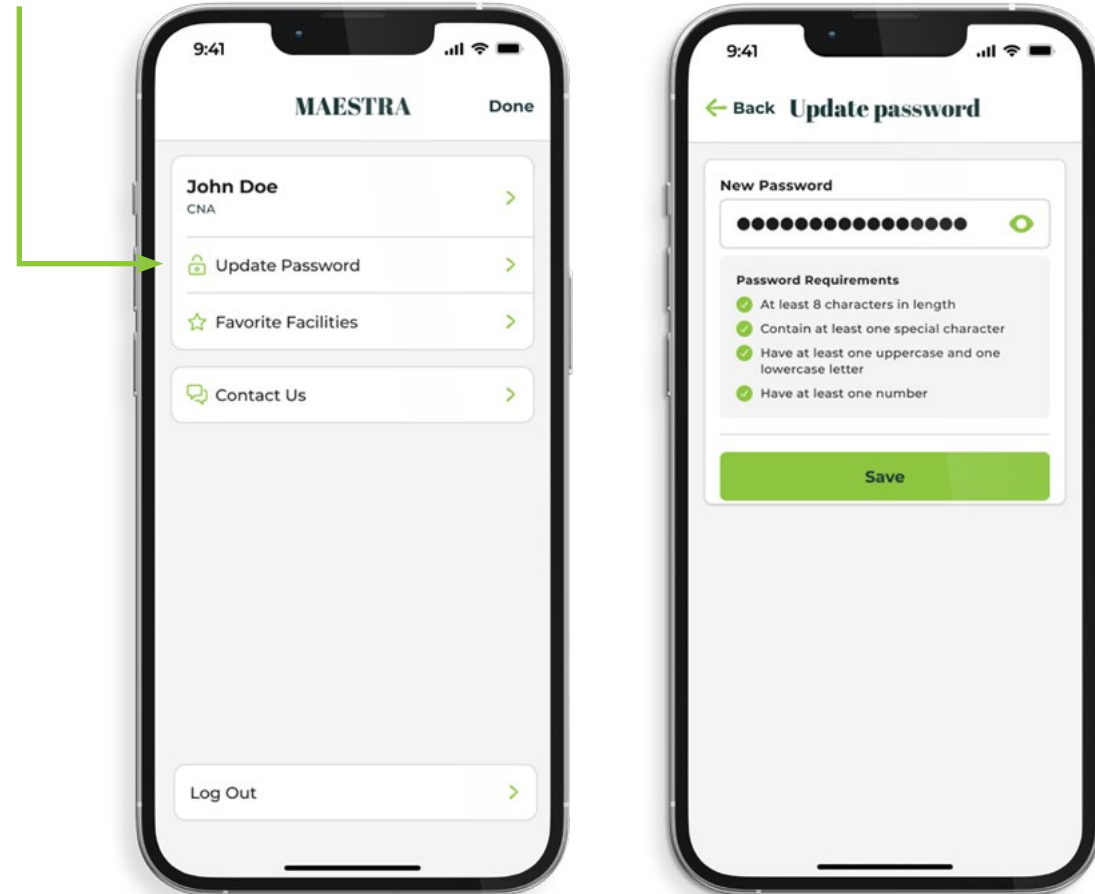
Add Alternate Address →



Update password

Need to change your password? Go to the settings section in your MAESTRA app. Select Update Password and enter the new password you would like to use. Make sure to save!

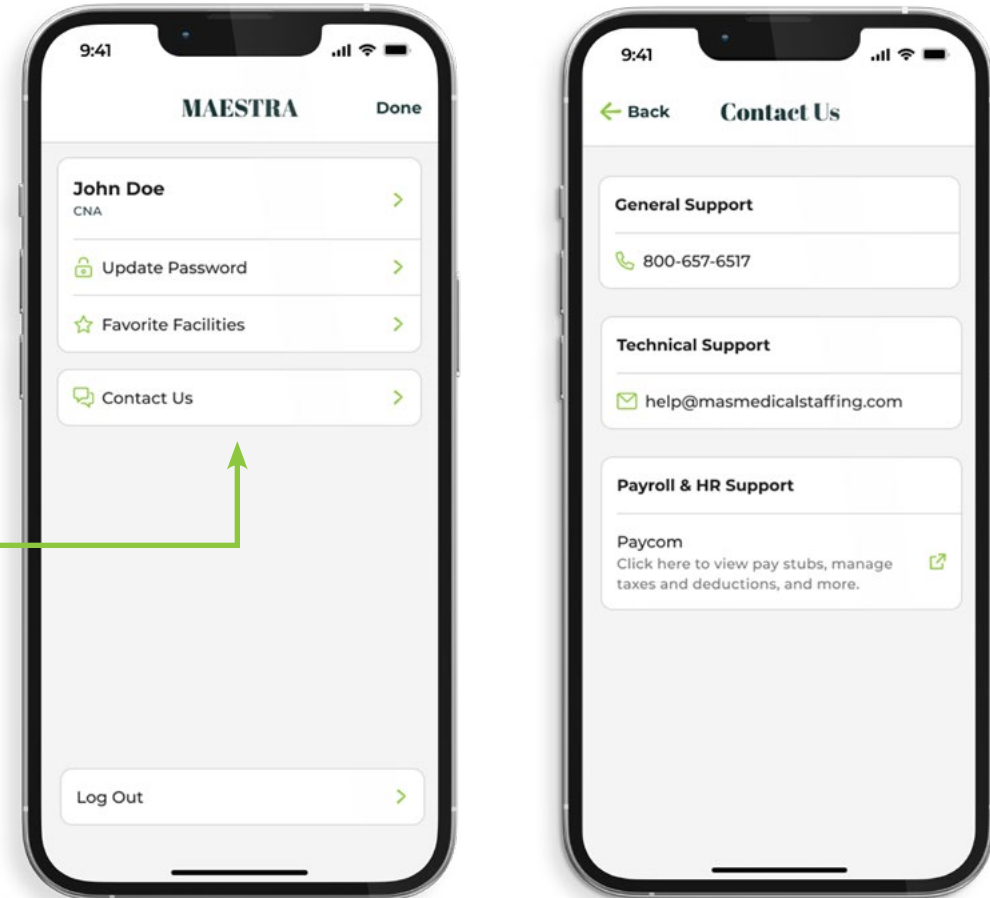
Update Password



Contact us

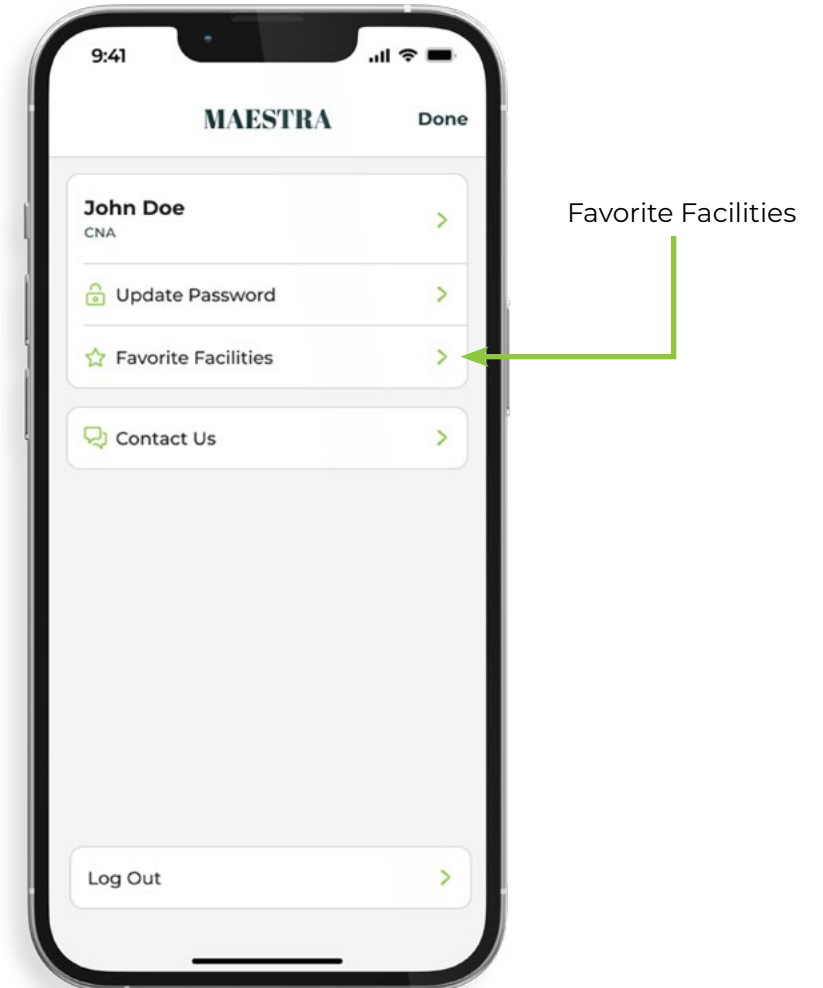
General and technical support can be found under Settings in the Contact Us section. Please note that you can also find Payroll and Paycom support in this section as well.

Contact Us



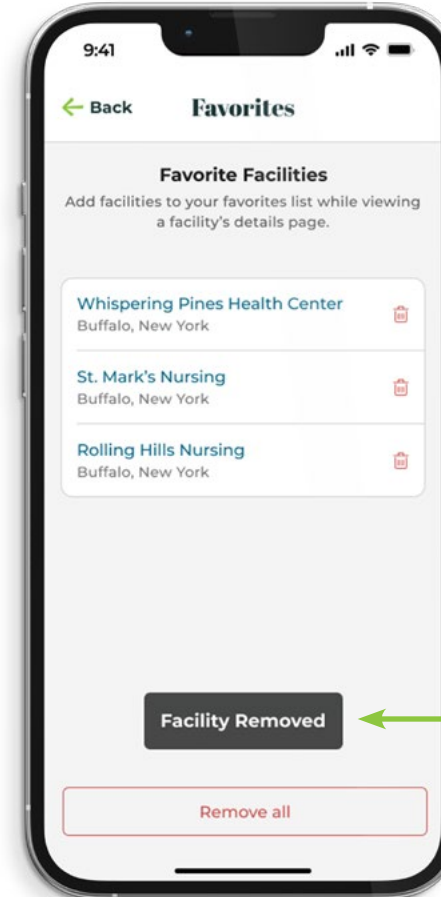
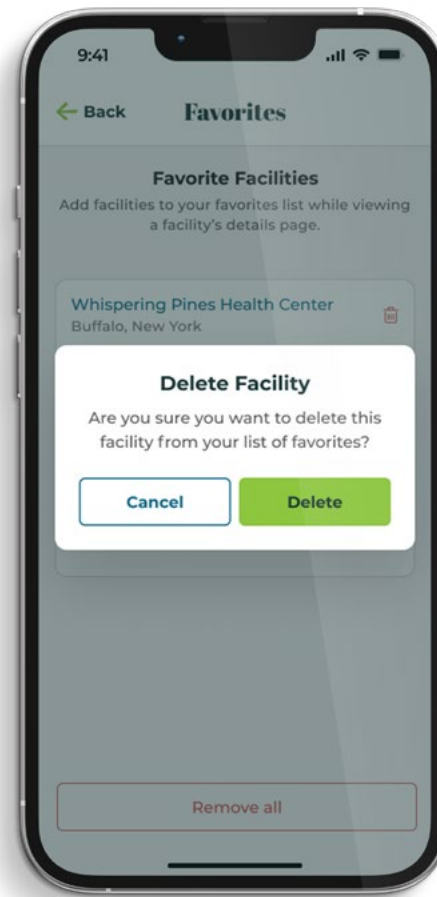
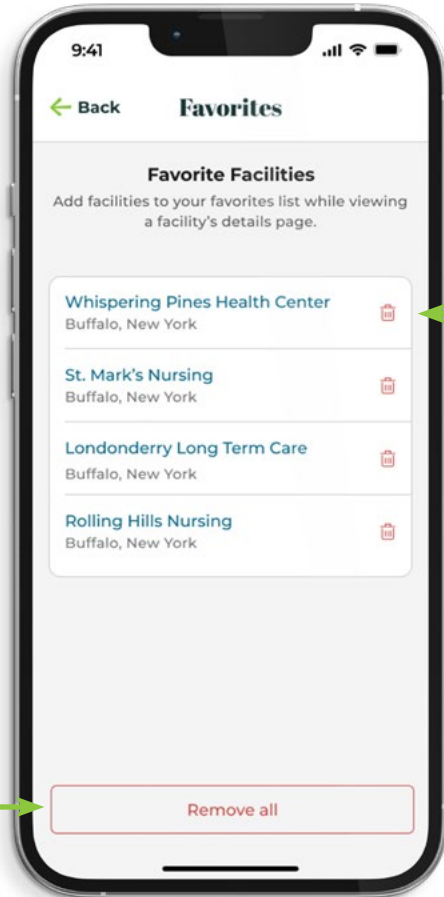
Managing favorite facilities

Need to manage your favorite facilities? Go to settings and click the “Favorite Facilities” button. This button will take you to the Favorite Facilities page. From here, you can hit the delete icon next to a facility you want to remove. The “Removal all” button will remove all of your favorite facilities. Please note, once this action, it can not be reversed.



Delete

Remove all



Confirmation



Contact Us

For questions regarding your shifts, please contact your dedicated MAS Scheduler.

For technical support, please contact:
help@masmedicalstaffing.com

